

# HPC Annual Report 2005

# Holly Presbyterian Church



***"To be reconciled to God is to be sent into the world as his reconciling community. This community, the church universal, is entrusted with God's message of reconciliation and shares his labor of healing the enmities which separate men from God and from each other. Christ has called the church to this mission and given it the gift of the Holy Spirit. The church maintains continuity with the apostles and with Israel by faithful obedience to his call."*** Confession of 1967 PC(USA) Book of Confessions



# **TABLE OF CONTENTS**

DOCKET

MINUTES OF 2/13/05 & 10/30/05

CLERK'S REPORT

INTERIM MINISTER'S REPORT

2005 TREASURER'S REPORT

COMMITTEES OF SESSION REPORTS:

Administration (Includes Personnel, Property and Stewardship)

Christian Education (Includes Adult Ed. And Library)

Congregational Care (Formerly Pastoral Care and Fellowship)

Outreach

Worship

GROUPS WITHIN THE CHURCH REPORTS:

Teens for Christ

Women's Association

Jamas/Outreach

OUTSIDE GROUPS USING OUR BUILDING IN 2005

AA / Alanon

AYSO - American Youth Soccer Organization

Holly Optimist Club

# **Holly Presbyterian Church**

Congregational Meeting Docket  
February 12, 2006

## OPENING PRAYER

## ORGANIZING THE MEETING:

- Establishment of Quorum
- Approval of minutes from Congregational Meetings in 2005
- Scheduling miscellaneous business
- Approval of the Docket

## REPORTS:

- The Clerk - Jim Lyles
- The Interim Minister - Rev. Dr. Herbert R. Swanson
- The Treasurer - Vicki Lyles

## COMMITTEES OF SESSION:

- Administration
- Personnel - Rob Privette
- Property - Bruce Dryer
- Stewardship - Christine Cook

Christian Education - Peggy Dryer

Congregational Care - Peggy Ranger, Jan Bradshaw

Outreach - Walt Brown

Worship - Bob Killewald

## GROUPS:

- Teens for Christ
- Women's Association

## MISCELLANEOUS BUSINESS

## CLOSING PRAYER AND ADJOURNMENT

## **WINTER CONGREGATIONAL MEETING – February 13, 2005**

The winter congregational meeting of the Holly Presbyterian Church in Holly, Michigan, was held in the Sanctuary at 11:46 am, immediately following Sunday worship, on February 13, 2005. Opening prayers were offered by moderator Don Neuville.

Roll was taken and a quorum established with 38 active members in attendance.

A motion to approve the docket was sustained.

The statistical portion of the Clerk of Session report was read into the minutes. Membership on December 31, 2003 was 116. There were 3 gains and 2 losses, resulting in 118 members on December 31, 2004. There were 1 baptism and 1 wedding performed in 2004.

The Session in 2004 was made up of 12 Ruling Elders (5 female and 7 male). All are Caucasian.

Vicki Lyles presented the treasurer's report. The church had \$155,662.28 in income (about \$15,000 less than was budgeted) and \$153,619.57 in expenses (about \$29,000 less than was budgeted), a net gain of \$2,042.71. Vicki pointed out that our expenses were only low because we did not have a pastor for the last seven months of the year, and that we would need to see an increase in income to have a net gain again this year.

Gerry Jackson spoke for the interim pastor search committee (composed of Gerry, Peggy Dryer, and Rob Privette). An interim pastor has been found. Reverend Herb Swanson will officially begin on Feb. 15, 2005. The committee was thanked for its efforts, which proved to be more trying and lengthy than anyone had envisioned.

Committee reports were presented. Here are some of the highlights:

Adult Education and Library, Broady Cook:

- The library has some new videos and has a TV and DVD player mounted on the wall for use during study sessions. Broady is stepping down from session and handing the reins over to Peggy Dryer.

Christian Education, Julie Murphree:

- The Sunday School Teachers, lead by superintendent Karen Haneline, continued to provide a wonderful service, and all were thanked for volunteering year after year.
- Mary Ann Vergith continues to lead the Teens for Christ group, with Ron Moore's help and guidance. More help from other interested adults would be appreciated.

Fellowship, Jan Bradshaw:

- Most activities in 2004 involved planning and coordinating food, drink, preparation, and cleanup for various events.
- Jan asked that members save their VG's receipts to help reduce the cost of coffee hour supplies.
- Jan is looking for ideas for activities and events that we might enjoy for 2005.

Outreach, Walt Brown:

- Walt spoke at length regarding Jamas, touching on its potential and real benefits and on its costs. He addressed the steps that are being taken to get outside help with those costs. He spoke with

the church growth committee at presbytery and let them know that we could not continue more than a few more months without outside financial support of some kind. Ideas include support from other churches in this area (Grand Blanc, Fenton, Clarkston, and even Flint and Flushing), outreach support from other churches beyond our area.

- Davisburg Methodist Church has voted to support the Jamas program, though the amount is unknown and no funds have been received to date. Other local churches have not been willing to provide support for a variety of reasons.
- There was talk of renting out the Jamas facility during the week, moving Jamas to a church facility such as the gym at Davisburg Methodist or into our own basement. There was also talk of trying to get the new Davisburg community center or some other facility.
- Several members expressed their disagreement with continuing Jamas, citing the financial drain to the church and the lack of any tangible benefit to our own church and our own children. Other members expressed their support, citing the outreach to non-churched youth, the good impression our church is making in Holly by supporting it, and that it has the potential to draw in a more experienced pastor when we begin our search.
- Walt expects to hear back from presbytery after a church growth meeting on Tuesday.

#### Pastoral Care, Peggy Ranger:

- The committee continued to visit or contact shut-ins and to get congregational signatures on cards sent out for various reasons to members of our church family.
- Flowers were sent to shut-ins at Christmas time.
- Five funeral dinners were hosted.

#### Personnel, Rob Privette:

- In April Pastor Jack Craft announced his intention to leave our church after 16 years of service. His last day at the pulpit was May 16.
- Rev. Larry McMellen was assigned by presbytery to serve as our moderator and to provide support during our time without a pastor.
- An interim pastor search committee was formed and began looking for candidates in August. As of the end of the year, no candidate had been hired.
- A Christmas bonus of \$75 was provided to four church employees. Session also provided a salary increase for secretary Veronica LeVack.
- A question was raised regarding the office computer, which session had voted to replace. At first an effort was made to use the laptop that Pastor Craft had previously used, though there were some file transfer and setup problems. Then the office computer started functioning better, so things were left as-is. However in recent weeks the office computer has again been having problems, so it will probably be replaced soon.

#### Planning, Bob Killewald:

- The church has both property and membership needs. It will take \$2 million or more to renovate our existing building or build new facilities.
- In September we began a fund-raising project called "Pennies from Heaven", which is essentially the beginning of a building fund. These funds are not to be used for short-term maintenance work; they are to be saved as a first step in acquiring funding for the renovation/new facilities to come. Over \$1,600 has been collected so far, largely from donations of spare change.

Property, Bruce Dryer:

- Bruce has a large committee of dedicated members helping to keep the church in good condition. Numerous tasks were completed in 2004. Extra funds were raised by a garage sale, allowing the committee to do more than the budgeted funds would have allowed. Kudos to Bruce and Beth, and also to the Pontons and Singles for all their work on the church property.

Stewardship, Christine Cook:

- For the first time in six years the church ended the year with a surplus. The amount was about \$2,000. Since we weren't paying a pastor for over half of the year, why wasn't it higher? Two reasons: 1) Grant money for Jamas (about \$2,700) was not received until after January 1<sup>st</sup>, so it will show up as 2005 income, and 2) about \$77,000 was pledged for 2004 but only \$67,000 was actually received from those who pledged.
- For the 2005 budget we are predicting a deficit of about \$10,000, now that we have an interim pastor. So we are back in the same situation we've been in for several years.
- The pledge drive for 2005 is still going. The pledged total is about \$74,000 so far, which is down from last year's pledges but more than we actually received last year. There are still some members who have not completed a pledge card for this year. It is not too late; please submit a pledge card to Christine today.

Worship, Waina Schofer:

- We had guest preachers every week after Pastor Craft left the church.
- Waina thanked the many people who helped with various aspects of worship, and particularly our secretary, Veronica LeVack.

Mary Ann Vergith spoke regarding Teens for Christ (TFC). They've met regularly, with different families rotating meal duties and with some families also planning and running a meeting now and then. Ron Moore, Dessalee Cook, and Debbie Jackson were particularly helpful throughout the year.

TFC has shifted to a younger group, as only a few high school students participated. The core group has about 6-8 youths, with many others participating in special events. If more adults were involved, high school and middle school students could split up at meetings and do separate activities. (Hint, hint?)

The group had some kind of activity every month, and many of them were mission/outreach efforts such as the 30 Hour Famine, Soup Kitchen, and Canoe River Cleanup.

Butchie Mackey also reported for the Woman's Group. The Easter basket drive went well with over 25 baskets. They held a potluck dinner and supplied a going away cake for Pastor Craft and his family. They held a successful Bazaar/Bake Sale to raise money for future projects and donations.

A motion to approve all the reports was sustained.

There was no miscellaneous business.

Reverend Herb Swanson closed the meeting with prayer at 12:45 pm.

Respectfully submitted,  
Jim Lyles  
Clerk of Session

Rev. Don Neuville  
Moderator

## **ANNUAL FALL CONGREGATIONAL MEETING – October 30, 2005**

The Annual Fall Congregational meeting of the Holly Presbyterian Church in Holly, Michigan, was held in the Sanctuary at 11:19 am following Sunday worship on October 30, 2005. Opening prayers were offered by Moderator Rev. Herb Swanson.

Roll was taken and a quorum established with 44 active members in attendance.

The minutes from the February 13, 2005 congregational meeting were reviewed.

A motion to approve the docket was sustained.

**Elections:** Peggy Dryer, on behalf of the Nominating Committee, presented the following candidates for three-year terms on session:

Jim Davis  
Karen Haneline  
Jim Lyles  
Judy Studer

There were no candidates nominated from the floor. The four candidates were voted onto session unanimously.

The election of three at-large members for the 2006 Nominating Committee would normally be held at this meeting, but with the concurrence of the congregation, it was agreed to hold off until the winter congregational meeting. This unusual step was taken because the 2006 Nominating Committee will probably be finding candidates for a pastoral nominating committee next fall. This gives us more time to carefully select a slate of nominees for this important task.

**Terms of Call:** Another item that is normally dealt with at the fall congregational meeting is approval of the terms of call for the pastor. This is not necessary because our current pastor is an interim pastor, hired by session, and not called by the congregation. This was explained to the congregation, to ensure that all were aware of the circumstances.

**Stewardship Report:** Christine Cook reviewed the 2006 budget, which was previously approved by session. Expenses for 2006 are expected to be \$174,239. Total income, except for that from pledges and plate giving, is expected to be \$43,600. To balance the budget, plate and pledges need to total \$130,639.

The pledge campaign is underway. As of now about half of the pledge slips have been returned.

### **Other Business:**

Walt Brown gave a report on the changing relationship between Jamas and our church. Jamas will become a separate organization, with its own board, mission statement, and treasurer. Jamas will file for non-profit status. The church will support Jamas with \$4,000 from its operating budget, and will also hold a special pledge drive for those who wish to contribute directly to Jamas, early next year.

Bruce Dryer gave an update on the building renovation project. Though we'd like to move forward soon, we have to get presbytery's approval for the project, including a mission study and a financing plan. That will probably delay things into next year.

Herb Swanson gave an interim minister status report, to make sure all were clear on his role and the timing that session has agreed to regarding the calling of the next pastor.

A motion to allow session to review and approve the minutes for this meeting was sustained.

Rob Privette closed the meeting with prayer at 12:04 pm.

Respectfully submitted,

Jim Lyles  
Clerk of Session

Rev. Herb Swanson  
Moderator

## **Clerk of Session Report for 2005**

### Statistical Report:

Membership on December 31, 2004 .....	117
Gains .....	19
Losses .....	7
Membership on December 31, 2005 .....	129

Three of the gains were from confirmations within our church; all the others were adults either joining for the first time or returning to active membership status. The losses were due to deaths and transfers.

The membership is made up of one ethnic group (Caucasian) and ranges in age from early teens through the elderly.

Interim pastor Herb Swanson performed 1 baptism for our church in 2005.

The Session in 2005 was made up of 12 Ruling Elders (6 female and 6 male). Only one ethnic group (Caucasian) is represented.

There were 11 stated session meetings, 6 special session meetings, and 2 stated congregational meetings in 2005.

On September 24, 2005, the Presbytery of Lake Huron conducted the annual review of our church register book and the session meeting minutes book. The register was approved without exception. The minutes were approved with one exception: An annual review of the church's insurance needs to be done and recorded in the minutes, and the Presbytery of Lake Huron must be named as an additional insured on the liability portion of the insurance policy.

Respectfully submitted,

Jim Lyles, Clerk of Session

## Interim Minister's Annual Report for 2005

### *Overview*

This past year, 2005, was a year of both crisis and opportunity. The previous year, 2004, had been a difficult one for the church, and by January of 2005 the congregation seemed to be drifting almost rudderless. During the last 15 years or more, the congregation has lost nearly half of its membership, dwindling from a church of over 220 to a membership of just 117 members. For some years, it had been struggling to maintain a balanced budget and frequently failed to do so. The church's facilities showed signs of neglect and were a largely uninviting in appearance.

The large, useless pipe organ that stood in the back of the sanctuary was symbolic of the state of the church in January 2005. It was a costly eyesore that had never played a note. Today, the organ is gone, the church has grown to a membership of 129 (a 10.25% increase), and the session addressed a large number of important needs and did so while coming within a whisker of balancing the budget.

### *The Year*

This a year of accomplishments, but it was also a somewhat chaotic year. I felt personally that I was barely staying ahead of the game, and some things that happen in a normal year did not happen. There was also a good deal of inertia to overcome and it must be admitted that the session, the congregation, and I only made a start in getting moving again.

Still, during 2005 we together:

- redefined the congregation's relationship with the Jamas Youth Ministry, which was threatening to become a greater financial burden than the church could carry and which had been a bone of contention for several years;
- cleaned up the sanctuary esp. by removing the organ;
- began the process of cleaning up the basement including renovating the pastor's study and the bathrooms, painting classrooms, and discarding piles of accumulated junk;
- reorganized the session into clearly defined committees where most of the session's work previously had been delegated to individuals.
- set up a congregational website and initiated a more conscious program of church advertising;
- behind the scenes, session made significance progress towards cleaning the church's roles;
- upgraded the church office's communication system with a new phone system and a DSL link to the Web;
- revamped the Sunday school curriculum and carried out a major youth mission trip to Florida under the leadership of Mr. Ron Moore.
- carried out a highly successful Katrina Hurricane Relief drive that netted over \$2,000 for use with victims both in the Gulf and locally; and
- expanded the church's music program by reintroducing a hand chime choir and a young peoples' Orff instrumental group;

In addition to these and other accomplishments, the session, congregation, and I maintained worship (including contemporary worship once a month) and the celebration of the sacraments in a

regular and orderly fashion. We held a number of church social events in the course of the year. I began a monthly Bible study with our members and friends at Holly Woodlands. I also participated in the Holly Clergy Association although less regularly than would normally be the case.

### *Looking Forward*

The coming year, 2006, will be as crucial to the future of Holly PC as was 2005. First, we need to demonstrate that the gains achieved in 2005 were not simply a “flash in the pan” based on a shallow enthusiasm. Together, we will need to run a solid program while continuing to address key issues confronting the congregation. Second, a team working under my leadership will need to complete a congregational mission study, mandated by the presbytery, as quickly and effectively as possible. The mission study will become a key document for the pastoral search process and for the beginning of the next pastorate.

Third, the congregation will be called up to form a pastoral nominating committee (PNC), which I hope and pray will take place as early as June 2006. Various studies of churches in the United States indicate that congregations the size of Holly PC (50 to 150) are “pastor-centered” congregations. For good or for ill, the church depends on the skills, concerns, and spiritual qualities of the pastor. It is important, therefore, that the congregation elect a capable, hard-working PNC because the church’s future rests in important part on the church’s next regularly called pastor. Finally, the whole church needs to begin to think about how to support the work of the PNC. The church must be as ready as possible to move into the future, and it must communicate that readiness to candidates for its pulpit.

I am confident that the spirit of enthusiasm stirring in Holly PC is not a superficial one. It will not be short-lived. Given capable, faithful pastoral care, this church is ready to move into its future. It is ready to grow in service, in faith, and in numbers. It is prepared to respond to the promptings of the Spirit, which have been evident in 2005 and will continue to prod the congregation in 2006.

I would like to close on a personal note by thanking you all for the warm, gracious way in which you have received Runee and me and made us a part of your community of faith. As most of you know, we are undergoing our own time of transition, which has its own challenges. Your support is making the transition easier than it would have been. Thank you!

Herb

01/08/06

**Holly Presbyterian Church**  
**Balance Sheet**  
 As of December 31, 2005

	Dec 31, '05	Dec 31, '04
<b>ASSETS</b>		
<b>Current Assets</b>		
<b>Checking/Savings</b>		
Citizens Bank Checking	8,815.39	16,408.49
Debit card	0.00	200.44
GMAC Demand Note	22,018.97	20,173.13
Presbyterian Foundation	122,487.09	122,487.09
State Bank Savings (Pennies...)	5,799.06	1,552.93
Vestax	15.13	14.83
<b>Total Checking/Savings</b>	159,115.64	160,817.91
<b>Total Current Assets</b>	159,115.64	160,817.91
<b>TOTAL ASSETS</b>	<u>159,115.64</u>	<u>160,817.91</u>
<b>LIABILITIES &amp; EQUITY</b>		
<b>Liabilities</b>		
<b>Current Liabilities</b>		
<b>Other Current Liabilities</b>		
Payroll Liabilities	1,977.43	775.72
<b>Total Other Current Liabilities</b>	1,977.43	775.72
<b>Total Current Liabilities</b>	1,977.43	775.72
<b>Total Liabilities</b>	1,977.43	775.72
<b>Equity</b>		
Opening Bal Equity	152,988.74	152,988.74
Retained Earnings	7,043.45	5,000.74
Net Income	-2,903.98	2,042.71
<b>Total Equity</b>	157,128.21	160,042.19
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u>159,115.64</u>	<u>160,817.91</u>

01/05/06

**Holly Presbyterian Church**  
**Profit & Loss Budget vs. Actual**  
 January through December 2005

	Jan - Dec '05	Budget	\$ Over Budget
<b>Ordinary Income/Expense</b>			
<b>Income</b>			
<b>1 Weekly Giving</b>			
Non-pledged	14,331.97	14,900.00	-568.03
Plate	2,898.32	3,000.00	-301.68
Pledged	85,757.25	80,500.00	5,297.25
Sunday school	92.71	100.00	-7.29
<b>Total 1 Weekly Giving</b>	<b>102,920.25</b>	<b>98,500.00</b>	<b>4,420.25</b>
<b>2 Special Offerings</b>			
Christmas Joy	0.00	375.00	-375.00
One great hour of sharing	305.00	375.00	-70.00
Other special offerings	5.00		
Peacemaking	0.00	250.00	-250.00
<b>Total 2 Special Offerings</b>	<b>310.00</b>	<b>1,000.00</b>	<b>-690.00</b>
<b>3 Building Usage</b>			
Group use	910.00		
<b>Total 3 Building Usage</b>	<b>910.00</b>		
<b>4 Memorials and Investments</b>			
A. Hadley	153.53	140.00	13.53
H & G Ellis	10,547.57	14,500.00	-4,012.43
H. Ellis	1,429.08	2,100.00	-670.94
Hadley	358.38	400.00	-41.62
Harry	808.91	1,300.00	-491.09
Holly Presbyterian fund	5,038.61	5,400.00	-361.39
Wright	2,518.21	3,100.00	-581.79
<b>Total 4 Memorials and Investments</b>	<b>20,945.27</b>	<b>27,000.00</b>	<b>-6,054.73</b>
<b>5 Other Donations</b>			
Pledged from church groups	375.00	375.00	0.00
<b>Total 5 Other Donations</b>	<b>375.00</b>	<b>375.00</b>	<b>0.00</b>
<b>6 Other Income</b>			
Expenses reimbursed	40.42		
Interest	1,168.47	800.00	368.47
Janas	9,868.43	11,775.00	-1,906.57
Miscellaneous	14,968.25		
<b>Total 6 Other Income</b>	<b>26,047.57</b>	<b>12,575.00</b>	<b>13,472.57</b>
<b>Total Income</b>	<b>151,508.09</b>	<b>139,450.00</b>	<b>12,058.09</b>
<b>Expense</b>			
<b>1 Terms of call</b>			
Book allowance	400.00	400.00	0.00
Car allowance	0.00	1,833.10	-1,833.10
Continuing education	609.00	609.00	0.00
Dental	0.00	600.00	-600.00
Expense allowance	982.10	1,000.00	-17.90
Housing	17,491.53	18,990.32	-2,498.79
Life insurance	258.29	310.00	-51.71
Medical deductible	0.00	867.70	-867.70
Minister search	1,046.75		
Pension and Medical	12,105.81	13,448.39	-1,343.58
Salary	18,164.47	20,789.40	-2,594.93
SECA 7.65% of Salary & Housing	2,904.09	3,318.90	-414.81
<b>Total 1 Terms of call</b>	<b>53,962.04</b>	<b>63,137.87</b>	<b>-9,175.83</b>

**Holly Presbyterian Church**  
**Profit & Loss Budget vs. Actual**  
**January through December 2005**

	Jan - Dec '05	Budget	\$ Over Budget
<b>2 Other payroll</b>			
Custodian	5,418.00	5,418.00	0.00
Employer FICA/Medicare	2,471.58	2,224.00	247.58
Maintenance	978.73	600.00	378.73
Music director/organist	9,696.00	9,696.00	0.00
Nursery aid	1,728.13	1,713.00	15.13
Secretary	14,339.76	11,640.00	2,699.76
Substitute nursery	0.00	100.00	-100.00
<b>Total 2 Other payroll</b>	<b>34,632.22</b>	<b>31,391.00</b>	<b>3,241.22</b>
<b>3 Church Programs</b>			
Administration	667.25	500.00	167.25
Adult education & library	95.00	400.00	-305.00
Christian education	540.56	300.00	240.56
Fellowship	323.95	150.00	173.95
Guest musicians	340.00	510.00	-170.00
Guest speakers	641.36	1,000.00	-358.64
Leadership training	80.00	250.00	-161.00
Pastoral care	190.09	100.00	90.09
Personnel	0.00	50.00	-50.00
Planning	0.00	50.00	-50.00
Stewardship	188.17	150.00	38.17
Worship	1,009.47	900.00	409.47
Youth groups	1,285.72	1,500.00	-204.28
<b>Total 3 Church Programs</b>	<b>5,380.57</b>	<b>5,660.00</b>	<b>-179.43</b>
<b>4 Mission and Outreach</b>			
Discretionary funds	1,595.89	2,000.00	-404.11
James	47,401.41	35,775.00	11,626.41
Outreach	4,490.77	3,500.00	990.77
Presbytery general mission	4,500.00	4,500.00	0.00
Special offerings	658.00	1,000.00	-342.00
<b>Total 4 Mission and Outreach</b>	<b>58,950.07</b>	<b>46,775.00</b>	<b>12,175.07</b>
<b>5 Operations</b>			
Consumers Energy	6,646.47	6,200.00	446.47
Insurance	3,846.00	3,800.00	46.00
Janitorial supplies	1,085.36	700.00	385.36
Maintenance and repair	5,081.88	4,500.00	581.88
Office supplies	3,076.37	2,000.00	1,076.37
Online access	250.26	250.00	0.26
Telephone	877.82	1,000.00	-122.18
Water	954.06	1,000.00	-45.92
<b>Total 5 Operations</b>	<b>21,780.25</b>	<b>19,450.00</b>	<b>2,330.25</b>
<b>6 Other Expenses</b>			
Miscellaneous	3,743.36	900.00	2,843.36
Presbytery per capita	2,340.85	2,400.00	-59.12
<b>Total 6 Other Expenses</b>	<b>6,084.24</b>	<b>3,300.00</b>	<b>2,784.24</b>
Uncategorized Expenses	0.00		
<b>Total Expense</b>	<b>180,788.39</b>	<b>169,613.67</b>	<b>11,175.62</b>
<b>Net Ordinary Income</b>	<b>-29,281.30</b>	<b>-30,163.87</b>	<b>882.57</b>
<b>Other Income/Expense</b>			
<b>Other Income</b>			
<b>Extraordinary Income</b>			
General Assembly grant	13,333.33	12,000.00	1,333.33
Presbytery grant	6,666.66	6,000.00	666.66
Synod grant	6,666.67	6,000.00	666.67
<b>Total Extraordinary Income</b>	<b>26,666.66</b>	<b>24,000.00</b>	<b>2,666.66</b>

