

Annual Report for the year 2008



"To be reconciled to God is to be sent into the world as his reconciling community. This community, the church universal, is entrusted with God's message of reconciliation and shares his labor of healing the enmities which separate men from God and from each other. Christ has called the church to this mission and given it the gift of the Holy Spirit. The church maintains continuity with the apostles and with Israel by faithful obedience to his call."

Confession of 1967 PC(USA) Book of Confessions



Holly Presbyterian Church



Holly Presbyterian Church Congregational Mission Statement

Holly Presbyterian Church is a community of faith in God that values peaceful, loving, and just relationships in our church, families, and the world.

Our Mission is to:

- ◆ Worship God in a faithful and joyful manner;
- ◆ Teach the good news of the Christian faith, share that faith with each other and reach out to those beyond the church;
- ◆ Be a loving family dedicated to the biblical values of peace, love, faith and justice;
- ◆ Develop a dynamic presence in our community under the guidance of the Holy Spirit.

Approved by the Session on June 20th, 2005



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Motion to Allow Session to Approve the Meeting Minutes

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WINTER CONGREGATIONAL MEETING – February 10, 2008

The winter congregational meeting of the Holly Presbyterian Church in Holly, Michigan, was opened with prayer by moderator Randy Cullen in the church sanctuary at 11:16 a.m., immediately following Sunday worship, on February 10, 2007.

Roll was taken and a quorum established with 29 active members in attendance.

A motion to approve the docket was sustained.

The statistical portion of the Clerk of Session report is summarized as follows: Membership on December 31, 2006 was 132. There were 2 gains and 14 losses, resulting in 120 members on December 31, 2007. Rev. Valerie Fargo of presbytery performed one baptism for our church in 2007, during the time when we were between pastors. The Session in 2007 was made up of 12 Ruling Elders (6 female and 6 male). All were Caucasian.

The Pastor Nominating Committee (PNC) began looking at potential candidates for our new pastor early in 2007, as follows:

- 67 candidates (42 men, 25 women) were initially considered.
- Attempts were made to contact 21 candidates, 14 of which either didn't respond or were either not available or not interested.
- Sermon samples from the remaining 7 candidates (3 men, 4 women) were reviewed and discussed, after which 4 more candidates were eliminated.
- Phone interviews were conducted with the 3 remaining candidates (2 men, 1 woman), after which one candidate became the frontrunner.
- The PNC listened to a live sermon and then interviewed the candidate. Afterwards the PNC decided to recommend the candidate to the congregation.

At a special congregational meeting on September 30th the congregation voted unanimously to call the candidate, Rev. Dr. Randy Cullen, as our next pastor. This was ratified by presbytery a few days later.

Randy Cullen presented the Pastor's Report. Randy began on a part-time basis in October and November, then became the full-time pastor in December. Much of his time centered on getting to know the membership, committees and church groups, and the local community. During the first week he conducted a memorial service for Margaret Ganshaw. He made 18 visits to homes and assisted-living facilities. His other work included counseling, worship preparation, learning administrative tasks, and preparing for 2008 adult education programs.

Vicki Lyles presented the Treasurer's report. In 2007 the church had \$131,252 in income and \$146,315 in expenses (including the renovation, much of which came from our savings), which translates to a net loss of over \$15,000. At the end of 2007 the church's total assets were \$33,586, but this amount is offset by a loan from presbytery, the balance of which is \$23,827.

Standing committee reports were presented. Here are some highlights:

Christian Education, Karen Haneline & Mary Renico:

- The goal was growth. This was achieved with the renewal of the Sunday School area, now called "The Gathering Place".
- Sunday School was restructured into a workshop rotation format, in which classes move between themed stations each week.
- The focus has been on renewing Sunday School for the younger kids; 7th through 12th graders will be getting more attention in 2008.

- Teens for Christ was active throughout the year, and submitted their own report [which will be summarized later].
 - Four weekly adult bible studies were held, and one adult Sunday School class.
 - Tweens for Christ was started for the 3rd through 6th graders. They've had a trip to the movies and a lock-in at the church.
- The Advent and Lenten Fairs were successful in bringing the community into our church.

Congregational Care, Jan Bradshaw & Peggy Ranger:

- Numerous social activities were held throughout the year, including special meals, a graduation tea, photo sessions for a new directory, and a fall snoop party.
 - The committee organized rides for Holly Woodlands residents, arranged for coffee hour volunteers, and kept the kitchen clean and well-supplied.
- The committee also handled funeral dinners; sent birthday, get well, and sympathy cards to members; visited and took flowers to shut-ins at Christmastime; and established a prayer chain.

Outreach, Walt Brown & Judy Studer:

- Many of the successful projects from 2006 were "tweaked" and repeated, including church website updates, advertising and promotion, special events such as the December Fenton High School Ambassadors concert and the May Days car show.
- The annual Christmas Adopt-A-Family event was a big success, and 76 Christmas stockings were filled with personal hygiene items for those in need at a special booth during the Advent Fair.

Financial support continued for several mission programs outside our local area.

Personnel, Mary Ann Vergith:

- Job descriptions were reviewed, revised, or created for all paid staff members of the church.
- A performance review evaluation process was created, approved by session, and provided to each church employee. The intent is to begin conducting reviews of all staff annually, starting in 2008.

Property, Broady Cook:

- A massive clean-up day was held in early spring. This opened up the space for the transformation of the old Sunday School rooms into The Gathering Place.
- Another clean-up day in the fall resulted in a new door to the basement, two wooden worktables for The Gather Place, and clean siding and edged sidewalks.
- A new energy-efficient light now illuminates the handicap ramp.
- Nash landscaping is now doing snow removal and salting. Thanks to Jim Hope for his many years for snow removal service in the past.
- Insulation was installed in the fellowship hall and sanctuary ceilings, thanks to the Pennies from Heaven fund and the special Keith Dryer memorial fund.
- Purchase Orders are now required for purchases from McKay's and Kerton Lumber, to help control and track costs.
- A special boiler fund has been started. It is hoped that this fund will grow from special donations, so that eventually the current boilers can be replaced (hopefully before they fail entirely).

Future plans, when time and money permit, include new windows, wall coverings, ceiling, and flooring for the church office. The fellowship hall also needs remodeling and new windows.
Stewardship, Brian Parker:

- The 2007 budget initially had a shortage of \$40,000, but by the end of the year that was decreased to \$10,000. This was due, in part, to not having a pastor for several months.
- There were four fundraisers: two car shows, a garage sale, and the *PhoneRaiser* collection. The net profit from these was \$2,083.
- 2008 will be another challenging year. We look forward to an increase in active members now that we have a called pastor once again. But the costs will go up as well, and pledges are still “recovering” from the transition period between pastors.
- Fundraising projects being planned for 2008 include a spring car show, an antique appraisal fair, *PhoneRaiser*, and the possibility of a “scrapbook crop”.
The “Terms of Call” that were approved in the fall of 2007 needed adjusting. The amount listed for FICA (which is actually called SECA), was a little off. (It is calculated automatically as a percentage of the salary and housing.) A motion to change the SECA portion of the terms of call from \$3,595.51 to \$3,557.28 was sustained.

Worship, Randy Cook & Bob Killewald:

- Rev. Dr. Herb Swanson, our interim pastor, left in May. This gave the congregation an opportunity to contribute more to the worship service. Elders, members, and our office manager (Teri Webner) all helped to fill the pulpit during the time before we called our new pastor.
- A schedule for lay reading, ushering, and serving communion was set up and filled for the year.
- The committee purchased spiritual banners for the front of the sanctuary and the narthex.
- Contemporary service continued once each month, under the leadership of Jordan Howe.
- The choir loft was full again, with the choir performing approximately twice each month except for the summer months.
- Rev. Dr. Randy Cullen began his call as our new pastor in October. Attendance has been up by about 20 per week since he started.
The sanctuary was beautifully decorated for the Advent season, under Laura Parker’s able leadership.
A report was received from the Women’s Group. They gave several donations to the church for various activities over the year, totaling over \$1,800. They also collected and donated 39 Easter baskets to the Lighthouse of Oakland County and procured and planted flowers by the new wooden stairway that leads down to the library and office.
Teens for Christ (TFC), led by Dessalee Cook, also submitted a report. Teens for Christ was active throughout the year. TFC were active participants in the car shows, the Carry Nation parade, the Lent and Advent Fairs, and other church activities. TFC also held a Valentine Brunch, participated in the Alma Youth Mix, completed a summer mission trip in the Grand Rapids area, worked at a Flint soup kitchen, held a Mother’s Day brunch and fashion show, and purchased Christmas gifts for a needy family.
A motion to receive all the reports was sustained.
A motion to allow session to review and approve the minutes for this meeting was sustained.
Reverend Randy Cullen closed the meeting with prayer at 11:34 a.m.

Respectfully submitted, Jim Lyles, Clerk of Session and Rev. Randy Cullen, Moderator

ANNUAL FALL CONGREGATIONAL MEETING December 2, 2007

The Annual Fall Congregational meeting of the Holly Presbyterian Church in Holly, Michigan, was held in the sanctuary at 11:51 a.m. following Sunday worship on December 7, 2008. The meeting was opened with prayer by Moderator Rev. Randy Cullen. Roll was taken and a quorum established with 42 active members in attendance.

Elections: Four 3-year positions needed to be filled. The Nominating Committee presented the following candidates, listed with the committee on which each candidate would work:

Gordy Bradshaw, Worship **Randy Cook**, Worship
Judy Merritt, Christian Education **Ardath Regan**, Outreach

There were no candidates nominated from the floor. The four candidates were voted onto session unanimously.

The Nominating Committee presented the following candidates to serve on the 2009 Nominating Committee: Jennifer Chanter, Joan Davis, and Rob Privette.

However, Joan Davis declined the nomination. (She hadn't intended to serve; the nominating committee was mistaken.)

There was one nomination from the floor: Kathy Henn (self-nominated)

The three candidates, **Jennifer Chanter, Kathy Henn, and Rob Privette**, were elected unanimously to serve on the 2009 Nominating Committee.

Terms of Call: The Finance committee presented the following proposed terms of call:

		2009 Proposed Terms of Call	2008 Terms of Call
Total Terms of Call		71,641.64	70,987.48
effective salary	Salary	16,970.16	16,500.17
	Housing	30,000.00	30,000.00
	Medical Deductible & Vision	500.00	500.00
addi- tional	SECA (FICA)	3,593.40	3,557.26
	Pension and Medical	14,953.08	14,805.05
	Study Leave	625.00	625.00
	Professional Expenses	1,000.00	1,000.00
	Automobile Expenses*	2,500.00	2,500.00
	Moving Expense	1,500.00	1,500.00
time off	Vacation	4 weeks	4 weeks
	Study Leave	2 weeks	2 weeks

*Automobile expenses are reimbursed at the IRS rate, and could exceed the budgeted amount

Moderator Randy Cullen spoke before temporarily leaving the meeting, indicating that he did not want to receive a raise. He felt it was his way of helping the church and its members during a time of financial crisis. He then appointed Christine Cook to moderate the meeting while he waiting downstairs in the pastor's study.

It was moved and seconded to approve the 2009 terms of call as proposed (in spite of Rev. Cullen's wishes). After some discussion, the motion was defeated.

It was moved and seconded to keep the 2009 terms of call the same as the 2008 terms of call. After further discussion, the motion was sustained by voice vote (with some dissenting votes).

Past Motions: The following motions, all of which were adopted at previous congregational meetings, were rescinded. Each rescinded motion is listed with the date of the congregational meeting during which it was originally adopted:

Women's Christian Temperance Union (WCTU) services are to be held in our church no more than once in three months. During such services, the evening offering is to be equally divided between the WCTU and our church, and then only when the WCTU, at their own expense, provides a speaker from abroad—~~28-Mar-1916~~

All outstanding bills are to be paid at the discretion of the treasurer—~~15-Mar-1937~~

The church supports money-making activities to support this church's special projects and its projects—~~24-Jan-1968~~

The second Sunday of each month shall be designated as the day to bring food for Fish—~~15-Jul-1975~~

Tentative approval was given to Oakland County to operate a Child Health Clinic on the second Wednesday of each month from 8:30 a.m. to 12:30 p.m., with guidelines to be agreed upon—~~15-Dec-1976~~

Other Business: A motion to allow session to review and approve the minutes of this meeting was sustained.

Moderator Randy Cullen closed the meeting with prayer at 12:08 p.m.

Respectfully submitted,

Jim Lyles
Clerk of Session

Randy Cullen
Moderator

Pastor's Report

Now that I have completed my first full-time year as your pastor, I look back with gratitude at all the individuals and families I have been fortunate to get to know, and for the guidance God has given us to grow spiritually together. A card delivered to me by a member, not long ago, sums up my call to Holly: "Just think, you're here not by chance, but by God's choosing...You are God's servant in God's place at God's perfect time." So, whenever I felt overwhelmed by the work or disappointed that the housing market has made it so difficult for my family and me to move out here, I think of those words. They remind me that we, as pastor and congregation, are meant to be together as partners in ministry, and to be patient for that which God will allow to happen. It is a privilege and a joy to be your pastor.

The situation with the economy has posed many challenges both for spending my time with you and with my family. However, the Session has graciously allowed me to spend a couple days a week working from home. As a result, I plan my hospital and home visits on the days I am in Holly. In one year, I put 24,000 miles on my vehicle. The gas prices were quite high for a long period, so this arrangement has been helpful. Please know that I am always available to anyone, whether in the office or at home. Living in the age of cell phones and emails makes it much easier to stay in touch. Eventually moving to the Holly area will certainly make things better for us all. Thank you for your patience, as we get through this housing downturn and the difficult economy together.

Experience has taught me that a new pastor never comes to a congregation the first year and makes drastic changes. So, my mission in 2008 was to take care of my congregation and get to know you and the ways you do God's work. I have been enriched by visiting many of you in your homes, as well as by your kind invitations to dinner and various events.

During the past year, we have continued to be a congregation that values meaningful worship, while we make some adjustments to our style and order. Holly Presbyterian Church has been a welcoming congregation, which practices hospitality. That claim is evidenced by the new members we have received and the new faces that show up both at worship and at special church events. One of this congregation's many strengths is that it responds generously to the needs of hurting people both within the church and in the community.

Along with my regular pastoral duties, I experienced many joys in 2008, which included the weddings of Lauren Dryer, Sue Hillman, and Cassie Jackson; and the baptisms of Jeffrey Campbell, Dylan Mayfield, Dianne Novotney, and Stacy Ruffo.

Much of my time has been spent in visiting in the hospitals, in people's homes, and paying calls on potential members, as well as visits to folks members have asked me to see. I have also cut my teaching time at Oakland University in half and continue to teach an occasional class at Ecumenical Theological Seminary. Time spent teaching is

both an extension of my ministry and an opportunity to supplement my income. Another outreach into the community has been several funerals I have conducted for Dryer Funeral Home for families who have no pastor. I have also performed funeral services for four of our dear members who have entered the Church Triumphant.

In Christian Education, I have worked along with our Church School Director and Christian Education Committee to develop a vision for programs involving our youth and adults. I taught 3 Adults study groups: a series of classes on prayer and spirituality, The Book of James, and a study on "The Heart of Christianity" by Marcus Borg. After a series of confirmation classes last Spring, we received 3 young people into the active membership of the church.

2008 gave me opportunities to grow in my relationships with the youth of our congregation. I attended two overnights with the Tweens and TYC, respectively, and participated in several of their events throughout the year. I really value those connections we have made.

I have continued to remain visible in the community and promote Holly Presbyterian Church wherever I go. I have also attended Rotary International and Kiwanis Club meetings, where I have come to know several people from the community. One of the highlights of my year was the occasion to speak at the Dryer Funeral Home Annual Christmas Memorial Service. It provided a special time to minister to the needs of those who remember the passing of loved-ones.

In addition to pastoral care, I believe that preaching and worship are among the most important functions of ministry. As a result, they take a lot of preparation. I tend to have preaching on my mind all the time. So, there have been, and will continue to be many hours of my time spent reading praying, and preparing for Sunday worship. The moments that I am able to spend at home, undistracted, getting ready for sermons is valuable. There is also a continual need to receive refreshment and rest. Fortunately, I was able to attend a Presbytery sponsored "Transitions in Ministry Retreat" in the Fall, as part of pastoral continuing education.

Finally, many thanks to our superb staff, our dedicated elders, our outstanding Clerk of Session and all of the members who care so much about this congregation and God's mission for us in Holly.

Randy Cullen

Clerk of Session Report for 2008

Membership on December 31, 2007 120

Gains 20

Losses 24

Membership on December 31, 2008 116

15 people joined the church by profession or reaffirmation of faith. 1 person transferred from another church. 2 others were reactivated from the inactive list. And the final 2 gains came about because I “found” a missing communicants class in our records from several years ago; these 2 should have been in our count every year since then.

4 of the membership losses were due to death. 2 were transferred to another church. The other 18 were removed or put on the inactive member list due as a result of cleaning our rolls.

The membership is made up of one ethnic group (Caucasian). There are 80 women and 36 men. The age breakdown of our membership is as follows:

Age	# of Members
10-19	11
20-29	12
30-39	2
40-49	16
50-59	23
60-69	16
70-79	17
80-89	14
90+	5

There were 4 baptisms for our church in 2008; 2 children and 2 adults. There 3 weddings.

The Session in 2008 was made up of 12 Ruling Elders (5 female and 7 male). Only one ethnic group (Caucasian) is represented.

There were 10 stated session meetings, 7 special session meetings, and 2 stated congregational meetings in 2008.

On October 11, 2008, the Presbytery of Lake Huron conducted the annual review of our church register book and the session meeting minutes book. Both were approved without exception.

Respectfully submitted,

Jim Lyles, Clerk of Session

Treasurer's Report

Holly Presbyterian Church Balance Sheet As of December 31, 2008

	<u>Dec 31, 08</u>	<u>Dec 31, 07</u>
ASSETS		
Current Assets		
Checking/Savings		
Citizens Bank Checking	15,527.24	11,123.59
GMAC Demand Note	1,084.20	21,558.06
Multi-Financial	17.04	16.66
State Bank Savings (Pennies...)	2,462.60	887.24
Total Checking/Savings	<u>19,091.08</u>	<u>33,585.55</u>
Total Current Assets	<u>19,091.08</u>	<u>33,585.55</u>
TOTAL ASSETS	<u>19,091.08</u>	<u>33,585.55</u>
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Other Current Liabilities		
Payroll Liabilities	1,474.99	2,463.70
Total Other Current Liabilities	<u>1,474.99</u>	<u>2,463.70</u>
Total Current Liabilities	<u>1,474.99</u>	<u>2,463.70</u>
Long Term Liabilities		
Presbytery loan	22,493.22	23,827.39
Total Long Term Liabilities	<u>22,493.22</u>	<u>23,827.39</u>
Total Liabilities	<u>23,968.21</u>	<u>26,291.09</u>
Equity		
Opening Bal Equity	77,998.74	77,998.74
Retained Earnings	-70,704.28	-55,639.14
Net Income	-12,171.59	-15,065.14
Total Equity	<u>-4,877.13</u>	<u>7,294.46</u>
TOTAL LIABILITIES & EQUITY	<u>19,091.08</u>	<u>33,585.55</u>

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Cash Basis

Holly Presbyterian Church Profit & Loss Budget vs. Actual January through December 2008

	Jan - Dec 08	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
1 Weekly Giving				
Non-pledged	15,884.00	11,000.00	4,884.00	144.4%
Plate	2,051.46	2,000.00	51.46	102.6%
Pledged	81,932.50	82,000.00	-67.50	99.9%
Sunday school	0.25			
Total 1 Weekly Giving	99,868.21	95,000.00	4,868.21	105.1%
2 Special Offerings				
Christmas joy	455.00	300.00	155.00	151.7%
One great hour of sharing	177.35	300.00	-122.65	59.1%
Other special offerings	420.75			
Total 2 Special Offerings	1,053.10	600.00	453.10	175.5%
3 Building Usage				
Group use	1,117.00			
Individual use	50.00			
Total 3 Building Usage	1,167.00			
4 Memorials and Investments				
A. Hadley	130.32	128.85	1.47	101.1%
H & G Ellis	8,953.02	8,852.55	100.47	101.1%
H. Ellis	1,213.04	1,199.41	13.63	101.1%
Hadley	304.20	300.79	3.41	101.1%
Harry	763.03	754.48	8.55	101.1%
Wright	3,799.53	4,300.00	-500.47	88.4%
Total 4 Memorials and Investments	15,163.14	15,536.08	-372.94	97.6%
5 Other Donations				
Pledged from church groups	375.00	375.00	0.00	100.0%
Total 5 Other Donations	375.00	375.00	0.00	100.0%
6 Other Income				
Expenses reimbursed	379.11			
Fundraising	8,330.86	5,000.00	3,330.86	166.6%
Interest	486.53	1,200.00	-713.47	40.5%
Miscellaneous	3,031.30			
Total 6 Other Income	12,227.80	6,200.00	6,027.80	197.2%
Total Income	129,854.25	117,711.08	12,143.17	110.3%
Expense				
1 Terms of call				
Car allowance	1,852.08	2,500.00	-647.92	74.1%
Continuing education	150.00	625.00	-475.00	24.0%
Expense allowance	284.12	1,000.00	-715.88	28.4%
Medical deductible	0.00	500.00	-500.00	0.0%
Moving expense	0.00	1,000.00	-1,000.00	0.0%
Pension and Medical	16,038.75	14,805.05	1,233.70	108.3%
Total 1 Terms of call	18,324.95	20,430.05	-2,105.10	89.7%
2 Payroll Expenses	79,692.43	81,724.28	-2,031.85	97.5%
3 Church Programs				
Administration	478.74	700.00	-221.26	68.4%
Christian education	1,341.94	1,000.00	341.94	134.2%
Congregational Care	103.88	500.00	-396.12	20.8%
Guest musicians	340.00	510.00	-170.00	66.7%
Guest speakers	387.71			
Stewardship	285.01	300.00	-14.99	95.0%
Worship	651.55	1,000.00	-348.45	65.2%
Youth groups	5.99	750.00	-744.01	0.8%
Total 3 Church Programs	3,594.82	4,760.00	-1,165.18	75.5%

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Cash Basis

Holly Presbyterian Church Profit & Loss Budget vs. Actual January through December 2008

	Jan - Dec 08	Budget	\$ Over Budget	% of Budget
4 Mission and Outreach				
Discretionary funds	1,215.00	1,400.00	-185.00	86.8%
Outreach	3,513.45	3,230.00	283.45	108.8%
Presbytery general mission	1,152.00	1,152.00	0.00	100.0%
Special offerings	833.10	600.00	233.10	138.9%
Total 4 Mission and Outreach	<u>6,713.55</u>	<u>6,382.00</u>	<u>331.55</u>	<u>105.2%</u>
5 Operations				
Cleaning service	5,040.00	5,460.00	-420.00	92.3%
Consumers Energy	7,334.59	7,500.00	-165.41	97.8%
Insurance	5,500.00	3,300.00	2,200.00	166.7%
Janitorial supplies	569.52	500.00	69.52	113.9%
Maintenance and repair	7,430.14	5,000.00	2,430.14	148.6%
Office supplies/equipment	4,229.80	5,700.00	-1,470.20	74.2%
Telephone/internet	1,605.99	1,720.00	-114.01	93.4%
Water	995.32	1,100.00	-104.68	90.5%
Total 5 Operations	<u>32,705.36</u>	<u>30,280.00</u>	<u>2,425.36</u>	<u>108.0%</u>
6 Other Expenses				
Fundraising expenses	1,185.21	2,000.00	-814.79	59.3%
Jamas grant pass-thru	1,000.00	1,000.00	0.00	100.0%
Loan interest	1,065.83	1,065.83	0.00	100.0%
Miscellaneous	1,257.49	1,200.00	57.49	104.8%
Presbytery per capita	2,793.12	2,793.00	0.12	100.0%
Total 6 Other Expenses	<u>7,301.65</u>	<u>8,058.83</u>	<u>-757.18</u>	<u>90.6%</u>
Reconciliation Discrepancies	0.01			
Total Expense	<u>148,332.77</u>	<u>151,635.16</u>	<u>-3,302.39</u>	<u>97.8%</u>
Net Ordinary Income	<u>-18,478.52</u>	<u>-33,924.08</u>	<u>15,445.56</u>	<u>54.5%</u>
Other Income/Expense				
Other Income				
Extraordinary Income				
Presbytery grant	1,000.00	1,000.00	0.00	100.0%
Total Extraordinary Income	<u>1,000.00</u>	<u>1,000.00</u>	<u>0.00</u>	<u>100.0%</u>
Special Accounts				
B. Pelton memorial	1,728.00			
Book fund	532.00			
Campbell memorial	410.00			
Flower fund	310.00			
Music	612.52			
New Boiler Fund	50.00			
Pennies from Heaven	2,665.36			
Peters memorial	430.00			
Renovation	2,008.40			
TFC mission	338.00			
Total Special Accounts	<u>9,084.28</u>			
Total Other Income	<u>10,084.28</u>	<u>1,000.00</u>	<u>9,084.28</u>	<u>1,008.4%</u>
Other Expense				
Designated special accounts	2,635.81			
Extraordinary Expenses	1,141.54			
Total Other Expense	<u>3,777.35</u>			
Net Other Income	<u>6,306.93</u>	<u>1,000.00</u>	<u>5,306.93</u>	<u>630.7%</u>
Net Income	<u>-12,171.59</u>	<u>-32,924.08</u>	<u>20,752.49</u>	<u>37.0%</u>

Holly Presbyterian Church

Special Accounts Summary

All Transactions

Dec 31, 08

Spec. Accts.	
Designated funds	
Books	70.00
Flowers	93.10
Music	498.30
New boiler	1,050.00
Pennies	2,462.60
Renovation	-1,662.22
Repairs	1.19
Stevens Min.	1,800.00
TFC mission	294.17
	<hr/>
Total Designated funds	4,607.14
Memorials	
B. Pelton	1,728.00
Campbell	410.00
D. Stark	725.00
Ganshaw	600.00
H. Van Buren	435.00
Perry	155.00
Peters	430.00
	<hr/>
Total Memorials	4,483.00
	<hr/>
Total Spec. Accts.	9,090.14
	<hr/>
TOTAL	9,090.14
	<hr/> <hr/>

TREASURER'S MONTHLY SUMMARY

Dec 2008

Regular income	11,249.96	
Fundraising	3,439.31	
Pennies from Heaven	208.41	
Other Special Accounts	1,175.34	
Trust income	728.47	16,801.49
Expenses	17,501.76	

PAYEE	AMOUNT	COMMITTEE
Camp Skyline	150.00	Administration
Chase Card Services	90.87	Administration
Church Finance Today	47.95	Administration
C. Cook	50.00	Christian education
Chase Card Services	51.88	Christian education
Tri-County Times	64.40	Christian education
Cleaning by the Book	560.00	Cleaning service
J. Single	13.49	Congregational care
J. Studer	29.70	Fundraiser expense
Tri-County Times	64.40	Fundraiser expense
R. Lakey	65.00	Guest speaker
Farm Bureau	2,562.00	Insurance
Farm Bureau	426.00	Insurance (workers compensation)
D. Nash	2,585.00	Maintenance/repair
D. Nash	300.00	Maintenance/repair
Kerton Lumber	55.29	Maintenance/repair
TJ Hacker Electric	480.00	Maintenance/repair
C. Cook	9.75	Miscellaneous
D. Miller	125.31	Miscellaneous
M. Vergith	110.00	Miscellaneous
C. Cook	150.00	Office supplies/equipment
Staples Credit Plan	129.98	Office supplies/equipment
Wells Fargo Fin. Leasing	156.78	Office supplies/equipment
Tri-County Times	120.50	Outreach
AT&T	112.57	Phone/internet
Chase Card Services	199.45	Special accounts - Music
Village of Holly	26.32	Water
C. Cook	100.00	Worship
Chase Card Services	13.94	Worship
Hope Publishing Co.	7.50	Worship
Consumers Energy	660.93	
Payroll/terms of call	7,950.74	

HPC Estimated 2009 Budget

Terms of Call	Proposed 2009 Budget	Jan-Dec 2008 Actual	Proposed 2008 Budget	Jan-Dec 2007 Actual	
	(+)	\$ 71,025.73	\$ 68,382.38	\$ 70,987.50	\$ 31,662.08
1 Salary	\$ 16,500.17	\$ 16,500.17	\$ 16,500.17	\$ -	
2 Housing	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00	\$ -	
3 Book Allow.		\$ -		\$ -	
4 Car Allow.	\$ 2,500.00	\$ 1,852.08	\$ 2,500.00	\$ 141.62	
5 Continuing Education	\$ 625.00	\$ 150.00	\$ 625.00	\$ -	
6 Dental		\$ -		\$ -	
7 Expenses Allowance	\$ 1,000.00	\$ 284.12	\$ 1,000.00	\$ 65.45	
8 SECA (a)	\$ 3,595.51	\$ 3,557.26	\$ 3,557.28	\$ -	
9 Life Insurance		\$ -		\$ -	
10 Medical Deductible	\$ 500.00	\$ -	\$ 500.00	\$ -	
11 Moving Expense	\$ 1,500.00	\$ -	\$ 1,500.00	\$ -	
12 Pension & Medical	\$ 14,805.05	\$ 16,038.75	\$ 14,805.05	\$ -	
13 TOC - New Pastor 3 months		\$ -		\$ 8,432.64	
14 Interim Pastor Contract - 5 mos		\$ -		\$ 23,022.37	
Other Payroll	(+)	\$ 27,924.49	\$ 33,192.43	\$ 31,664.63	\$ 37,490.25
1 Custodian (b)	\$ -	\$ 1,619.73	\$ 1,620.00	\$ 5,603.36	
2 Organist/Music Dir.	\$ 9,938.40	\$ 9,938.40	\$ 9,938.40	\$ 9,938.40	
3 Secretary (d)	\$ 14,476.04	\$ 14,476.04	\$ 15,550.00	\$ 17,666.14	
4 Maintenance			\$ 600.00	\$ 202.50	
5 Nursery Aide (e)	\$ 1,494.05	\$ 1,494.05	\$ 1,747.28	\$ 1,415.66	
6 Employer FICA/Med	\$ 2,016.00	\$ 2,108.00	\$ 2,209.17	\$ 2,664.19	
7 Substitute Nursery	\$ -		\$ -	\$ -	
Church Programs	(c)	\$ 4,360.00	\$ 3,594.62	\$ 4,760.00	\$ 9,694.69
1 Administration (e)	\$ 500.00	\$ 478.74	\$ 700.00	\$ 1,067.37	
2 Christian Education	\$ 1,000.00	\$ 1,341.94	\$ 1,000.00	\$ 2,052.50	
3 Congregational Care	\$ 500.00	\$ 103.88	\$ 500.00	\$ 541.31	
4 Guest Organist (f)	\$ 510.00	\$ 340.00	\$ 510.00	\$ 255.00	
5 Guest Speaker (g)	\$ 250.00	\$ 387.71	\$ -	\$ 2,134.28	
6 Pastoral Nominating Committee			\$ -	\$ 776.89	
7 Stewardship (h)	\$ 200.00	\$ 285.01	\$ 300.00	\$ 705.13	
8 Worship	\$ 1,000.00	\$ 851.55	\$ 1,000.00	\$ 1,714.10	
9 Youth Groups (i)	\$ 400.00	\$ 5.99	\$ 750.00	\$ 448.11	
Mission Outreach	(c)	\$ 6,030.00	\$ 7,719.65	\$ 6,382.00	\$ 16,685.27
1 Discretionary funds	\$ 1,200.00	\$ 1,215.00	\$ 1,400.00	\$ 3,295.93	
2 Jamas	\$ -	\$ 1,000.00	\$ -	\$ 2,000.00	
3 Outreach (j)	\$ 3,230.00	\$ 3,513.45	\$ 3,230.00	\$ 7,900.34	
4 Presbytery general mission	\$ -	\$ 1,152.00	\$ 1,152.00	\$ 4,608.00	
5 Special Offerings	\$ 600.00	\$ 833.10	\$ 600.00	\$ 881.00	
Operations	(+)	\$ 30,800.00	\$ 32,705.36	\$ 30,280.00	\$ 22,818.34
1 Cleaning Services	\$ 7,280.00	\$ 5,040.00	\$ 5,460.00	\$ -	
2 Consumers	\$ 7,500.00	\$ 7,334.59	\$ 7,500.00	\$ 7,609.37	
3 Insurance (k)	\$ 3,000.00	\$ 5,500.00	\$ 3,300.00	\$ 735.00	
4 Janitorial Supplies (l)	\$ 600.00	\$ 569.52	\$ 500.00	\$ 1,475.63	
Lawn Service and Snow Removal (m)	\$ 2,600.00				
5 Maintenance and Repairs (n)	\$ 4,000.00	\$ 7,430.14	\$ 5,000.00	\$ 6,726.25	
6 Office Supplies/Office Equipment (o)	\$ 3,600.00	\$ 4,229.80	\$ 5,700.00	\$ 3,753.24	
7 Online Access	\$ -	\$ -	\$ -	\$ 642.34	
8 Telephone	\$ 1,720.00	\$ 1,805.99	\$ 1,720.00	\$ 917.82	
9 Water	\$ 500.00	\$ 995.32	\$ 1,100.00	\$ 958.69	
Other Expenses	(-)	\$ 8,300.00	\$ 7,301.65	\$ 9,393.00	\$ 12,901.14
1 Fund Raising Expenses (p)	\$ 2,000.00	\$ 1,185.21	\$ 2,000.00	\$ -	
2 Jamas Grant pass-thru	\$ -	\$ 1,000.00	\$ 1,000.00	\$ 8,000.00	
3 Presbytery Loan Payment	\$ 2,400.00	\$ 1,065.83	\$ 2,400.00	\$ 1,027.39	
4 Miscellaneous	\$ 1,200.00	\$ 1,257.49	\$ 1,200.00	\$ 1,190.55	
5 Presbytery Per Capita	\$ 2,700.00	\$ 2,793.12	\$ 2,793.00	\$ 2,683.20	
6 Special Projects	\$ -	\$ -	\$ -	\$ -	
Sub-Total					
1 Extraordinary Disbursements	\$ -	\$ -	\$ -	\$ 3,442.01	
Total Budgeted Expenses	(+)	\$ 147,440.22	\$ 152,890.19	\$ 153,467.33	\$ 136,693.78

Estimated Income					
Income from Church Programs					
Pledges, Plates, Etc.	(+)	\$ 102,000.00	\$ 99,888.21	\$ 95,000.00	\$ 90,241.05
1 Giving Non-pledged	(g)	\$ 15,000.00	\$ 15,884.00	\$ 11,000.00	\$ 15,786.00
2 Giving Plate		\$ 2,000.00	\$ 2,051.46	\$ 2,000.00	\$ 2,192.55
3 Giving Pledged		\$ 85,000.00	\$ 81,932.50	\$ 82,000.00	\$ 72,252.50
4 other donations		\$	\$ 0.25	\$	\$ -
Income from Special Offerings-					
	(+)	\$ 600.00	\$ 1,053.10	\$ 600.00	\$ 648.00
1 Christmas Joy		\$ 300.00	\$ 455.00	\$ 300.00	\$ 235.00
2 One Great Hour of Sharing		\$ 300.00	\$ 177.35	\$ 300.00	\$ 313.00
3 Other special offerings		\$ -	\$ 420.75	\$ -	\$ -
Income from Investments etc.					
	(-)	\$ 14,272.92	\$ 15,163.14	\$ 15,536.08	\$ 16,288.14
1 A. Hadley		\$ 129.28	\$ 130.32	\$ 128.85	\$ 136.82
2 H & G Ellis		\$ 8,881.57	\$ 8,953.02	\$ 8,852.55	\$ 9,399.34
3 H. Ellis		\$ 1,203.35	\$ 1,213.04	\$ 1,199.41	\$ 1,273.50
4 Hadley		\$ 301.77	\$ 304.20	\$ 300.79	\$ 319.37
5 Harry		\$ 756.95	\$ 763.03	\$ 754.48	\$ 801.07
6 Holly Presbyterian Fund		\$	\$ -	\$	\$ -
7 Wright	(s)	\$ 3,000.00	\$ 3,799.53	\$ 4,300.00	\$ 4,336.04
Other Income					
	(-)	\$ 6,525.00	\$ 14,891.39	\$ 7,575.00	\$ 16,625.91
1 Special Ministry Grant - Synod		\$ -	\$ 500.00	\$ -	\$ 2,000.00
2 Special Ministry Grant - PCUSA		\$ -	\$ 1,000.00	\$ -	\$ 4,000.00
3 Presbytery Grant for Ron Moore/Jamas		\$ -	\$ -	\$ 1,000.00	\$ 2,000.00
4 Fund Raising		\$ 5,000.00	\$ 8,330.88	\$ 5,000.00	\$ -
5 Interest		\$ 350.00	\$ 486.53	\$ 1,200.00	\$ 1,359.09
6 Pledged from church groups		\$ 375.00	\$ 375.00	\$ 375.00	\$ 375.00
7 Other Income		\$	\$ 3,031.30	\$	\$ 6,471.82
8 Income from Building usage	(t)	\$ 800.00	\$ 1,167.70	\$	\$ 420.00
Total Budgeted Income					
	(+)	\$ 123,397.92	\$ 130,976.84	\$ 118,711.08	\$ 123,691.10
Short Fall (Difference Between Income and Expenditures)					
		\$ (21,042.30)	\$ (21,914.35)	\$ (34,766.25)	\$ (13,012.68)

\$ 7,294.74

a)	SECA	Changed from \$3595.51 to \$3557.26 to update SECA
b)	Custodian	Replaced with Cleaning Service
d)	Secretary	Changed to match 2008 Salary
e)	Administration	Changed \$700.00 to \$500.00 to match 2008 actual amount
e)	Nursery Aide	Change to match 2008 Salary
f)	Guest Organist	Remained \$510.00 for 8 Sundays at \$85.00 each
g)	Guest Speaker	There are 8 Sunday that need to be filled at \$100.00 plus mileage. \$250.00 will cover 2 Sundays and the rest will be filled with Elder Sermons.
h)	Stewardship	Changed from \$300.00 to \$200.00 because of saving from the 2009 ordered pledge cards
i)	Youth Groups	Changed from \$500.00 to \$400.00
j)	Outreach	Remained at \$3230.00 and moved the 150th to Fundraising
k)	Insurance	Changed from \$3300.00 to \$3000.00 because insurance changes
l)	Janitorial Supplies	Changed from \$1000.00 to \$600.00 because of the cleaning service savings
m)	Lawn Service and Snow Removal	New line item that was removed from Maintenance and Repairs.
n)	Maintenance and Repairs	changed from \$5000.00 to \$4000.00, because Lawn Service and Snow Removal will be itemized.
o)	Office Supplies/Office Equipment	Changed from \$4000.00 to \$3800.00
p)	Fund Raising Expenses	changed from \$1200.00 to \$2000.00 for 150th Anniversary
q)	Giving Non-pledged	Changed from \$11,000 to \$15,000 to match the last two years non-pledged
s)	Wright	Changed from \$4300 to \$3000, because of decrease in interest
t)	Income from Building usage	Changed from \$500.00 to \$800.00, because of last year collection

Christian Education Committee

It's truly amazing how quickly a year can escape us. Even more amazing is how much can be accomplished in that year. 2008 had brought great strides for the Christian Education Committee as well as continued transition.

The Gathering Place saw increased attendance for the K-6th grade program. This was due mostly in part from the interactive workshop rotation format that was implemented in 2007 by Laura Parker and Karen Haneline. The 2007-2008 Sunday School year ended with an enjoyable picnic in June. The 2008-2009 year was kicked off with Let's Do Launch, which was an informative/teacher recruiting meeting for the congregation. The 2008-2009 year included the transition from the standard use of the same teacher each week to a rotating and sign up teaching model. This new model was implemented in hopes of preventing burnout and increasing congregational participation. The new model started out with fairly good participation, but more teachers and helpers are needed to complete the entire school year. The 2008-2009 year also started a new study for the high school grades called The Heart of Christianity which is lead by Barb Brown. The Sunday School classes ended 2008 in leading the worship service with a great Christmas Pageant entitled "Joy for the World."

There were many successful adult studies last year, which included a bible study on the Book of James, a Christian Ed. series on prayer, and a study on the Heart of Christianity. A special thanks to Reverend Randy Cullen and Laura Parker for spearheading these studies. We hope to have continued success in 2009 with more adult education studies.

Teens for Christ (TFC) lead by Carlee Muenzer and Tweens for Christ (TwFC) lead by Laura Parker had a very active year. The TFC began their year by converging on the Alma Youth Mix. Both groups entered the mission field by providing support and labor for an ailing congregation member. TwFC also made a mitten tree as part of their mission work to collect and disperse mittens to the needy in the area. The life's lessons and leadership skills these groups gleaned from their local missions work will undoubtedly last them a lifetime. The TwFC ended their year with a youth retreat.

The Lenten and Advent Fairs again provided great activities for the families of our congregation and the community. Thank you to everyone who helped out during each of the fairs. Your efforts made it possible for our church to reach out to the community and provide families with a wholesome event. We welcomed the confirmation class of 2008 that included Marissa Cook, Sierra Haneline, and Franklin Privette.

As we end a full year, this also ends Karen Haneline's service on the session. Thank you Karen for your leadership. It has truly made an impact on the entire program and the youth of our congregation. I would like to welcome Judy Merritt to the Committee. I look forward to working with you in the years to come. I would also like to thank Laura Parker as the Sunday School Superintendent. Your ideas and hard work have made a great program. Lastly, thank you to all the Sunday School teachers and behind the scenes helpers.

Respectfully submitted, Brian Murphree

Congregational Care Committee

The CCC Committee provided many services to our congregation in 2008 including the following:

Coffee Hour – We provided coffee, juice and snacks for Sunday service during the months September through the beginning of June.

Cards – We provided many get well cards, Christmas cards, and simply hello cards to current and former members of our congregation.

Potlucks – We sponsored potlucks for the congregation on Ash Wednesday, a soup and bread supper on Maundy Thursday, a bring a friend to dinner potluck on April 20, graduation tea on June 3, a picnic for the church's anniversary on July 31, and an international potluck held in conjunction with World Communion on October 4.

Refreshments – We provided refreshment for the Carry Nation parade in September, following the Community Thanksgiving service in November, and following the Ambassadors concert in December.

We held a Snoop Party in November, headed by Roberta Single. Roberta also collected donations from the congregation for Reunion with a Cause in July/August. We assisted at both the Lenten and Advent Fairs, with much of that help coming from committee member Fran Olson. We bought and delivered (with the help of Rev. Cullen) poinsettias for 8 of our members who are shut-ins. We collected receipts from VG's grocery store throughout the year and turned them in with the proceeds of several hundred dollars going to the church. Committee member Donna Miller organized and provided several funeral dinners. We held a garage sale in June and donated approximately \$1300 to the church.

Participants - The 2008 Congregational Care Committee consisted of Donna Miller, Fran Olson, Elizabeth Kici, Roberta Single, Jan Bradshaw, and Mary Renico, Peggy Ranger and was co-chaired by Beth Dryer and Kay Vander Kuy.

Submitted by co-chair Kay Vander Kuy

Outreach Committee

2008 involved continuing many of our successful projects from the previous year, including:

Website – The church Website (www.hollypc.org) continues to function well after a bumpy switchover from the old AT&T file server to the new server in November. The new server provides superior down load speeds plus significant storage capacity, which allows us to backup important files from our church computer. Usage data -- which is currently available only for the new file server beginning in December -- indicated that we are averaging 57 “sessions” a week. (A “session” is defined as a series of clicks on individual pages on the Website by visitors during a specific period of time. A “session” is initiated when a visitor arrives at our site, and ends when their Web browser is closed or there is a period of inactivity.)

Advertising / Promotion – Creating top-of-the-mind awareness for our church using a limited budget is a major challenge for the committee. Due to the difficult economic times in our area, newspapers that have traditionally welcomed PR releases from churches are now charging for publishing the information. Therefore, we have had to limit our publicity in newspapers like the *Tri-County Times*, *Flint Journal*, and *Oakland Press* for events such as the children’s Lenten and Advent fairs to the papers’ community calendars, which are free.

We continue to use the *Tri-County Times*’ monthly Church Directory to publicize our Sunday school and church service schedules, in addition to our address and contact information. We also run small space advertising in the *Times*’ Easter and Advent church directories to help promote our Palm Sunday and Easter Sunday services and our Christmas Eve service.

The Outreach Committee also helped promote the Quilt and Craft Show by developing advertising for *The Country Register*, a specialty craft show newspaper, and the *Tri-County Times*. In addition, we sponsored ads in the Reunion With a Cause walk for cancer program and the Holly High School Project Graduation.

We are a member of the Holly Chamber of Commerce, which allows us to include our brochures in their “Welcome” packages given to new families in the Holly area, as well as placing a small space ad in their annual directory. Because we are a non-profit organization, there is no charge for this membership.

Projects – The committee maintains and updates our “Welcome” brochure’s contents and church bookmark, which includes a schedule of events on the back. This material can be handed out to visitors at our Sunday worship services and at various community events.

Events – The Outreach committee arranged for the third annual Fenton High School Ambassadors' Christmas concert the evening of December 7, which once again helped kick-off our church's Advent season. Many thanks to the Congregational Care committee for providing cookies, punch, and coffee for those attending the concert.

The committee also helped organize the Christmas Joy Offering and One Great Hour of Sharing.

The Outreach Committee manned a booth at the Children's Advent Fair where Christmas stockings, filled with personal hygiene items donated by our congregation, were assembled for distribution by the Holly Area Youth Assistance program to needy moms and dads.

The annual Christmas Adopt-A-Family event was once again a big success. We adopted a family consisting of single mother, a 4-year-old girl and 7 1/2 year old boy, and their recently widowed grandmother. The congregation generously provided wrapped Christmas gifts of new clothing, games and toys, as well as food and money, all of which were delivered to a very grateful family Christmas Eve.

Mission Programs – We continued to provide financial support for two Campus Crusade for Christ mission programs: Sarah and Colby Keefer and their work with Athletes in Action at the University of Dayton in Ohio; and Alan and DeeDee Iobst and their work preaching the Gospel to Muslims as they cross between Europe and Africa at Algeciras, Spain.

Outreach Committee make-up -- The 2008 Outreach committee was made up of Gordie Bradshaw, Amie Davis, Barb Brown, and Laura Parker, and was co-chaired by Judy Studer and Walt Brown. Judy has finished her term on session, and as the co-chair of the Outreach Committee, and will be succeeded by Ardath Regan, who is beginning her first term on session. We thank Judy for her service and dedication and look forward to continuing to keep her busy as a member of the committee. Please note that we can certainly use additional committee volunteers, all of whom will be warmly welcomed.

Respectfully submitted,
Judy Studer, Walt Brown

Personnel Committee

The personnel committee consists of Mary Ann Vergith (serving Elder), Nick Vergith, Rob Privette and Margaret Perry.

During this past year the Personnel Committee implemented the employee review plan that was established in 2007. Each employee was supplied with a current job description with the understanding that a performance review would be conducted. Each paid employee was reviewed by a personnel committee member, someone directly involved in their area of work and Randy Cullen. The review process went smoothly, and each employee appreciated the opportunity to discuss their position. Formal reviews will be conducted again this year.

The two exceptions to this were the custodial staff and Randy Cullen. It was decided that Randy would not have a formal review until 2009, giving both Randy and the congregation time to get familiar with each other. The custodial staff was terminated in March of 2008 due to ongoing problems and dissatisfaction with their job performance. A new cleaning company (Cleaning by the Book) was hired and seems to be working out well.

I met with Randy for an informal job evaluation in the October. Randy related to me that he is happy here at HPC, but wishes the circumstances were different and that he could be living closer. With the financial and real estate markets as they are, he does not see a quick and easy resolution to this problem and will continue the commute until the economy picks up. He appreciates the room we have given him as far as flexible hours and working from home. Randy expressed that he is conscientious of the financial difficulties the church is facing and is dedicated to helping the church grow. A formal review will be conducted this year.

Thank you for the opportunity of serving the church in this capacity.

Respectfully submitted by Mary Ann Vergith, Personnel Chair

Property Committee

2008 was another good year for our church property. We must keep up the pace and move forward in 2009. It will take every ones help to do this. The church office is in need of new windows, wall covering, ceiling and flooring. The fellowship hall is in need of remodeling also.

The year in review:

All member workday on Saturday May 17 was every well attended.

Projects included:

New vinyl tile flooring in kitchen.

New exterior door installed in kitchen to replace old one.

Screen door repaired in kitchen.

Major outdoor landscaping and clean up.

New landscaping timbers on driveway side replaced the old ones.

Most of the window screens cleaned and installed.

We also had scrap metal collection in the morning; we made almost \$ 300.00, which paid for the mulch. The parking lot lights were repaired and are on a new timer, which turns them off at 12:00 am. to save on the power bill. New flooring and a commercial quality toilet with a 1.5 gallon flush was installed in the restroom next to the kitchen. The handicap bath also received the same a new toilet. The toilet from the handicap restroom received new flush parts inside and replaced a out dated toilet that was run in the lower level restrooms. The backlight on top of the doghouse rear entry for the stain glass window have been updated with more light power.

A new cleaning company we hired, Cleaning by the Book is performing every well.

Boilers:

The boilers are running on God's grace still. The average repair cost per year is almost \$ 2,000.00. The cost of two new boilers will range from \$ 16,000 to \$22,000 depending on the efficiency rating of the boilers. The cost to run the boils when the weather is cold is over \$ 1,000 per month.

Nash landscaping is doing snow removal and salting this year. Many thanks to Dan Nash for a job well done. He also is handling the grass cutting.

In closing, I would like to thank all the people that helped with the building projects and all those who keep watch over the church when unoccupied. If you wish to be on the building committee a sign -up sheet will be in the narthex.

God Bless, Broady Cook

Stewardship Committee

We began 2008 facing some substantial challenges; the proposed budget forecasted a \$35,000.00 deficit based on pledged giving of \$82,000 and other estimated income. Efforts were made to fundraise as well as reduce budgets. The results of these efforts were increase of approximately \$12,000 over the original 2008 estimated income and the actual expenses were \$152,800. The Final actual deficit was \$21,500 which was paid out of church savings account.

Some of the actions that were been taken to decrease the budget and control spending include:

- On Staff Custodian has been replaced with a Cleaning Service
- More programmable thermostats we re installed
- Christian budget was reduced
- Worship budget was reduced
- Newsletter was converted to electronic format

We are again facing similar budgeting challenges. The 2009 Stewardship Pledges totaled \$85,000.00, an increase of \$3,000 more than the previous year. HPC is blessed to see an increase in pledges during this time when many churches are seeing declines. Based on the forecasted expenses and income there is a projected deficit of \$24,000. A major concern is that there is no enough cash savings available to cover any deficit in 2009.

Some of the actions taken to increase income include:

- Fundraising Committee (2nd year)
- Revenue from Building Use increased
- Changes in budget format
- Individual fundraisers will be given their own line in the budget.
- Building Use will be given a separate line in the budget.

How will we overcome these challenges? Every member and friend of HPC must be committed to church growth. This includes sharing Christ's message with the community by opening our church and lives to God's people. Our ministry is about more than the bottom line. It's about people. If we follow God's call to ministry, he will provide for our needs. The question we have to ask ourselves is "Are we answering that call?"

I would like to thank Vicki Lyles, Christine Cook and Peggy Ranger for all their help this year.

Stewardship Elder
Brian Parker

Worship Committee

It has been a year of transition for worship; Gerry Jackson came on board, replacing Bob Killwald, whose term had ended in 2007. It was also Randy Cullen's first full year with us here at Holly Pres. The Worship Committee started a sign-up campaign for ushers and lay readers, communion servers, in an effort to try and have members pick the time and service that would suit them which seemed to work well. We also added some back lighting to the banners and some plants in the front of sanctuary behind the choir to help with atmosphere.

Pennies from Heaven is still being collected before service, we began to use baskets instead of the tin cans, however it continues to bring much needed funds for the property.

Attendance has increased some with June being the highest average of 77.8 and the year with 66.5. Worship stayed well in our budget, we only used about 54% of our thousand dollars budgeted.

The music room is almost completed and we will be going through the music and old music will be archived so that we still have access to them. The front storage room is also getting a makeover and will be organized so that we can find everything.

There is no longer a contemporary service. Jordan Howe had gone off to college and we were unable to get a replacement. We continue to look for an alternative.

Worship is looking forward to 2009. Although there is a great deal that we need to accomplish, if we continue to have faith in the Lord and trust that He has a plan for us and continue to be disciples of Jesus, we will accomplish more than we could ever imagine.

God Bless,

Randy Cook, Gordie Bradshaw

Reports for Groups within the Church

HPC Women's Group

We contributed \$375 to the HPC general fund in March. This year we collected and donated Easter baskets, cellophane wrap and the goodies and toys to go in them and donated it all to the Ennis Foundation of Genesee County. In May we spent \$103.20 for geraniums to plant around the church. Flowers were planted during the all church work day. In June we donated \$100 to Project Graduation at Holly High School. In August we gave \$30 to a friend of Karen Haneline's for the material to make a slip cover for a love seat in use in the fellowship hall. We currently have \$1459.89.

HPC-Hikers Report for 2008

HPC-Hikers is an informal group connected with the church. It is composed of members and friends of Holly Presbyterian Church who wish to discuss and receive news about going on hikes together. This includes overnight trips, day trips, and short hikes lasting just a few hours.

In 2008 we had a lot of fun:

- April—A full moon evening hike on the Paint Creek Trail. Four couples participated.
- May—Seven church members took a hike together in Seven Lakes State Park.
- June—Disc golf at Holly Recreation Area. I think we had eight in attendance.
- June—Overnight backpacking trip in the Jordan River Valley. This was a two-day trip during which we carried all our gear and food for 18 miles. Four brave (er, foolish) souls took this trip.
- July—Hiking, disc golf, and other fun at Kensington Metropark. The Lyles and Cook families were in attendance.
- August—A weekend backpacking trip to South Manitou Island. This time all the gear and food were carried just a few miles to and from our campsites. The rest of the time was spent hiking around and exploring the island. There were nine of us: three families and a friend.
- September—A day hike with a picnic lunch at Holly Recreation Area. The two Cook families and the Lyles family were in attendance.
- November—Eight of us got out one final time for a two-hour hike at Highland Recreation Area.

We haven't planned anything for 2009 yet, though there is some talk of a canoe trip on the Pine River. Are you interested? Well then, get signed up! All you have to do is let me or any other member of the group know and I'll send you an e-mail invitation with instructions on how to join the group. It's easy and free. Once you join you can look at pictures from many of last year's events. We'd love to have you join us for more fun in 2009.— Jim Lyles

Teens For Christ

The Teens for Christ Youth Group 2008 activities: Participated in the Alma Youth Mix in March. Planned and participated in various missions projects and fundraisers. Attended a retreat at Camp Skyline in August. The Teens for Christ coordinator is Carlee Muenzer.

Outside Groups using the Church in 2008:

AA/Alanon

AYSO

Kidz Theatre Kompany

Holly High School AP Testing

Holly Area Youth Assistance

Oakland County Dept. of Human Services Family to Family Program

Miscellaneous Reports:

Armstead Automotive “ Keep Education Rolling” Program

Ennis Center for Children

Holly High School Project Gradation

Kidz Theatre Kompany

Reunion With A Cause



Armstead Automotive Repair and Service, Inc.
15310 Fish Lake Road
Holly MI 48442
248-634-0399
armsteadautomotive.com

“KEEP EDUCATION ROLLING” PROGRAM

Dear Presbyterian Church Congregation:

We are pleased to be able to continue the “KEEP EDUCATION ROLLING” program sponsored by Armstead Automotive Repair and Service, Inc.

These days we hear a lot about the problem of how to get enough money to support our children’s education. We offer fund raisers, often selling merchandise which you may not need.

Armstead Automotive would like to offer you away to raise additional funds to help your church spread the Word. Consider helping your church by using money you are already spending. We all know that the maintenance and the upkeep on an automobile is important and occasionally expensive; our children’s future is also important.

To do our share to insure the Churches in our community has the additional money they vitally need to invest in your child’s education and to show our appreciation to the faculty, parents, grandparents, etc., we will donate a percentage of your sales (3% of parts and labor) back to the church. *All that we ask is that you tell us which church you support before we close your work order so we can track it.*

This is not a short-term commitment. We will continue the program year round.

**With the families participating on the program, we are excited to donate this year
(August 2007-August 2008)
THRITY DOLLARS**

Thank you, to all who participated in the program here at Armstead Automotive.

If you have any questions concerning this program or any services we offer, please feel free to call us.

Sincerely,

John & Belinda Armstead
Owners

**Ennis Center**
for Children, Inc.

where youth have a past...a promise...a future

GENESEE COUNTY

Flint

129 E. Third Street
Flint, MI 48502
(810) 233-4031
(810) 233-0008 fax
www.enniscenter.org

April 10, 2008

Holly Presbyterian Church
207 E. Maple St.
Holly, MI 48442

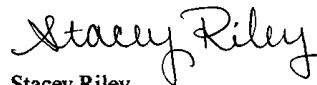
To Whom It May Concern:

Thank you for the donation of Easter baskets to Ennis Center for Children, Inc.

Ennis Center for Children, Inc. is a licensed child placement agency that provides foster care, adoption, and support services for children and families. Ennis Center is a 501 (c)(3) non-profit agency and all donations are tax deductible to the fullest extent allowed by the law.

Again, thank you for your generosity.

Sincerely,



Stacey Riley
Development Events Coordinator



WAYNE COUNTY
Northwest Detroit Downtown Detroit

OAKLAND COUNTY
Pontiac

GENESEE COUNTY
Flint



Holly High School-Project Graduation
The Senior All Night Party
Eighth Wonder of the World



Dear Holly Presbyterian Church,

We would like to take this opportunity to thank you for your donation to Holly High School's Senior All Night Party. Without generous sponsors like you we would never be able to put on such a successful party from year to year. Your donation is greatly appreciated. Your donation will go directly to the preparation and running of our graduation party scheduled for June 6, 2008 immediately following their graduation.

Sincerely,

A handwritten signature in cursive script that reads "Sandra Capwell".

Project Graduation Committee
Holly High School

Holly High School Project Graduation Committee
6161 E. Holly Road
Holly, MI 48442



The Kidz Theatre Kompany

P.O. Box 103

Holly MI 48442

Katie Carr, Chairperson 810.735.5313

www.kidztheatrekompany.org

Holy Presbyterian Church
207 E Maple Rd
Holly MI 48442

May 11, 2008

Dear Holly Presbyterian Church;

Kidz Theatre Kompany would like to thank you and your congregation members again for the use of your facility for our drama practices. We realize that without the help, support and kindness of your hearts in allowing our group to come in and use your building for our practices, our play would not be taking place this season.

With Sincere Thanks,

Katie Carr, Chairperson

Kidz Theatre Kompany

P.O. Box 103

Holly MI 48442

810.735.5313



The Kidz Theatre Kompany

P.O. Box 103

Holly MI 48442

Katie Carr, Chairperson 810.735.5313

www.kidztheatrekompany.org

Holly Presbyterian Church
207 E Maple Rd
Holly MI 48442

November 13, 2008

Dear Holly Presbyterian Church;

Kidz Theatre Kompany would like to thank you and your congregation members again for the use of your facility for our drama practices. We realize that without the help, support and kindness of your hearts in allowing our group to come in and use your building for our practices, our play would not be taking place this season.

With Sincere Thanks,

A handwritten signature in cursive script, appearing to read "Katie Carr".

Katie Carr, Chairperson
Kidz Theatre Kompany
P.O. Box 103
Holly MI 48442
810.735.5313

GENESYS
HEALTH FOUNDATION

One Genesys Parkway
Grand Blanc, MI 48439-8066
Phone: (810) 606-6387

August 15, 2008

Ms. Vicki Lyles
Holly Presbyterian Church
207 E. Maple
Holly, MI 48442

Dear Ms. Lyles:

On behalf of all of us at Genesys Health Foundation, **thank you** for your very generous gift of \$75.00. Your contribution to Genesys is indeed a kind gesture.

The gift we received will be directed to the **Holly Reunion With A Cause Fund**, as you requested. This fund is used to assist cancer patients in our community. Your contribution helped our event raise over \$53,000 this year. With your help, we have exceeded last year's proceeds.

On behalf of those who will be touched by your generosity, we extend their appreciation. Your support at the Medical Center and in our community means a great deal to us.

Once again, **thank you** for your generous support. If you have any questions, please contact Tammy at (810) 606-7909.

Sincerely,

Genesys Health Foundation Staff

P.S. Your contribution to Genesys is treated as a charitable contribution to an organization as described in Section 501 (c) (3) of the Internal Revenue Code of 1986, as amended. Please consult your tax advisor regarding the substantiation, reporting and deductibility of your donation.

