

# Holly Presbyterian Church 2023 Annual Report



## *Our Mission and Vision Statement*

### **Our Mission. . .**

A joyful family of faith that nurtures knowing, growing, sharing, and serving as followers of Christ within our church, our community, and around the world through peaceful and loving relationships.

### **Our Vision. . .**

- **Worship and serve** God in a faithful and joyful manner.
- **Share** the good news of the Christian faith with each other and beyond the church.
- **Live** as a caring family dedicated to the biblical values of peace, love, faith, and justice.
- **Develop** a dynamic presence in our community under the guidance of the Holy Spirit.

***Knowing, Growing, Sharing, and Serving***

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# Holly Presbyterian Church Annual Congregational Meeting Docket

*"For just as each of us has one body with many members, and these members do not all have the same function, so in Christ we, though many, form one body, and each member belongs to all the others."*

*Romans 12: 4-5*

March 3, 2024

## Docket

**Welcome & Opening Prayer**

**Pastor Lindsey Carnes**

**Roll and Establishment of Quorum**

**Approval of 2023 Congregational Meeting Minutes**

**Scheduling of Miscellaneous Business**

**Approval of Docket**

### Reports:

**Pastor**

**(currently no pastor)**

**Clerk of Session**

**Jan Bradshaw**

**Treasurer**

**Vicki Lyles**

**Teams of Session**

**Christian Education**

**Dessalee Cook**

**Congregational Care**

**Cathie Killewald**

**Outreach**

**Donna DeNise**

**Website**

**Walt Brown**

**In the Beginning Baby Pantry**

**Cathie Killewald**

**Property**

**Jim Lyles**

**Worship**

**Tom Schettling**

**Information Technology**

**Brian Parker**

**Finance**

**Bob Killewald**

**Presentation of 2023 Budget**

**Miscellaneous Business**

**Closing Prayer and Adjournment**

# MINUTES FROM CONGREGATIONAL MEETING 2023

## **ANNUAL CONGREGATIONAL MEETING – February 19, 2023**

The annual congregational meeting of Holly Presbyterian Church of Holly, Michigan was called to order and opened with prayer by Moderator Reverend Lindsey Carnes on February 19 at 11:55 a.m. in the sanctuary.

### **Roll & Minutes**

Roll was taken and a quorum established with 22 active members in attendance.

Motion was sustained to approve the following congregational meeting minutes:

May 22, 2022

December 11, 2022

### **Approval of Docket**

The Docket was approved with no changes.

### **Proposed Bylaws Change**

Proposal to change Section C (Session), Item 9 (Meeting Remotely).

Currently this item reads as follows:

Meeting Remotely-If special circumstances make it impossible or inadvisable to meet in-person, then a session meeting can be held by electronic means if all session members are given sufficient notice and adequate instructions on how to participate in the meeting. Session members should be allowed to participate via a telephone call and/or through the internet.

It is recommended that this item be changed as follows:

Meeting Remotely-Session may choose to meet electronically (via internet and/or telephone conferencing) when advisable because of weather or other special circumstances. All session members must be given advance notice and adequate instructions on how to participate in the meeting.

A motion to approve the change in bylaws was sustained. The amended bylaws appear immediately following these meeting minutes.

### **Annual Report Highlights**

Written reports were distributed prior to the meeting. The reports were reviewed by the congregation, and there were no questions for the teams of session.

### **2023 Budget**

Bob Killewald reviewed the 2023 budget, which session approved. Since we are currently without a pastor, terms of call were not voted on at this meeting.

**Discussion: Possible Options for sharing a Pastor**

Jan Bradshaw reported on a meeting organized by the Presbytery that took place earlier in the month with other Flint-area churches interested in learning more about collaborative ministry. There are various models of ministry, some of which are more traditional (i.e., yoked, shared, stated supply). There are also non-traditional ways to consider and be open too as well, a few examples given were pastoral care per diem, sharing pastoral services with another denomination, bi-vocational pastors. It was noted that a few of the other churches are still having talks with their sessions and congregations to determine interest level. It is our session’s desire to continue these conversations and be included in future meetings.

After the initial report, Rev. Carnes facilitated a question-and-answer period.

**Conclusion**

There being no further business, a motion to adjourn was sustained. Reverend Lindsey Carnes closed the meeting with prayer at 12:22 p.m.

Respectfully submitted,

Jan Bradshaw  
Clerk of Session

Reverend Lindsey Carnes  
Moderator

=====

BYLAWS  
HOLLY PRESBYTERIAN CHURCH

Holly, Michigan

Adopted 15-Feb-2009

Amended 18-Dec-2011, 24-Nov-2013, 15-Feb-2015, 13-Sep-2020, 21-Nov-2021, 19-Feb-2023

**A. GENERAL**

1. The Church – Holly Presbyterian Church, being a particular congregation within the Presbytery of Lake Huron, in the Synod of the Covenant, in the Presbyterian Church (USA), recognizes its bylaws, in all its provisions, obligatory upon it and its members, and as a corporation, shall always be subject to the Constitution of the Presbyterian Church (USA), the Bylaws of the Synod of the Covenant, the Bylaws of the Presbytery of Lake Huron, and to the laws of the State of Michigan and the United States of America.
2. Mission Statement – Holly Presbyterian Church (hereafter referred to as “the church”) is a joyful family of faith that nurtures knowing, growing, sharing, and serving as followers of Christ within our church, our community, and around the world through peaceful and loving relationships.
3. Vision Statement – The church's vision is to:
  - Worship and serve God in a faithful and joyful manner.
  - Share the good news of the Christian faith with each other and beyond the church.

- Live as a caring family dedicated to the biblical values of peace, love, faith, and justice.
  - Develop a dynamic presence in our community under the guidance of the Holy Spirit.
4. Parliamentary Procedure – Meetings of the congregation, governing bodies, commissions, and teams shall be conducted in accordance with the most recent edition of *Robert's Rules of Order* except in those cases where the *Book of Order* and these bylaws provide otherwise. (*Book of Order*: G-3.0105)
  5. Opening and closing with prayer – All meetings shall be opened and closed with prayer. (*Book of Order*: G-3.0105)

## **B. THE CONGREGATION**

1. Definition of Congregation – The congregation is made up of all active members, as defined in the *Book of Order*: G-1.0402. All such members who are present at a congregational meeting are entitled to vote. (*Book of Order*: G-1.0501)
2. Annual Meeting – The congregation shall generally hold an annual meeting in the winter, after New Year's Day; though if special circumstances make it necessary the meeting can be held later in the year. The exact date of this meeting will be determined by session. The primary purpose of the annual meeting is to approve the terms of call for the pastor and any other teaching elders or commissioned ruling elders called by our church, to allow session to present the budget for the year, and to review annual team reports from the preceding year. Any other business listed in the *Book of Order*: G-1.0503 may also be conducted at the annual meeting.
3. Special Meetings – Special meetings may be called for any and all of the purposes appropriate to the annual meeting or to conduct such other business as may be proper for congregational considerations. In particular, a special meeting will normally be called late in the year to elect officers of session and the at-large members of the nominating committee for the coming year. The business to be transacted at a special meeting shall be limited to items specifically listed in the call (notice) for the meeting. (*Book of Order*: G-1.0501)
4. Notice – Public notice of each congregational meeting shall be given on two successive Sundays. The meeting may be convened following the notice given on the second Sunday.
5. Business – Both ecclesiastical and corporate business may be conducted at the same congregational meeting. Business to be transacted at meetings of the congregation shall be limited to matters related to the following:
  - a. electing ruling elders;
  - b. calling a pastor, co-pastor, associate pastor, or commissioned ruling elder;
  - c. changing the existing pastoral relationship, such as changing the terms of call, or requesting, consenting, or declining dissolution of the pastoral relationship;

- d. buying, mortgaging, or selling real property;
- e. any major decisions regarding the building and grounds;
- f. requesting the presbytery to grant an exemption as permitted in the *Book of Order* (G-1.0503 & G-2.0404)

Business at congregational meetings shall be limited to the foregoing matters since all other business is entrusted to the session by the congregation.

- 6. Quorum** – The quorum of a meeting shall not be less than 20% of the active membership.
- 7. Moderator** – The pastor shall determine whom will be the moderator of all meetings of the congregation. Normally the pastor will preside or ask another teaching elder or commissioned ruling elder to preside. If this is impractical, then the pastor shall invite another teaching elder or commissioned ruling elder who is a member of the presbytery or a person authorized by the presbytery to serve as moderator. If the church does not have a pastor, or the pastor is unable to moderate and is unable to name another moderator, the presbytery shall make provision for a moderator. (*Book of Order: G-1.0504*)
- 8. Secretary** – The clerk of the session shall be the secretary for meetings of the congregation. If the clerk is unable to serve at a meeting, the congregation shall appoint a pro-tem secretary for that meeting. The secretary shall record the actions of the congregation in minutes of the meeting and shall sign the minutes. If the minutes were recorded by a pro-tem secretary, then the moderator shall also sign the minutes. (*Book of Order: G-1.0505*)
- 9. Voting by Proxy** – Voting by proxy shall not be permitted.
- 10. Meeting Remotely** – If special circumstances make it impossible or inadvisable to meet in person, then a congregational meeting can be held by electronic means if all members are given sufficient notice and adequate instructions on how to participate in the meeting. Members should be allowed to participate via a telephone call and/or through the internet.

## **C. THE SESSION**

- 1. Membership** – The session shall consist of the pastor, any other teaching elders or commissioned ruling elders associated with the church, and eight ruling elders in active service. All members of the session are entitled to vote. (*Book of Order: G-3.0201*)
- 2. Meetings** – The session shall hold regular stated meetings, generally on a monthly basis, and in no case more than 90 days apart. The pastor may call a special meeting of the session when he or she finds it necessary and shall do so when requested by any two members of session. The session shall also meet when directed to do so by presbytery. Reasonable notice of all special meetings must be given when other than routine business is to be transacted. The session may invite members of the congregation to attend and observe its meetings if it so desires without restricting its

right to meet in executive session whenever circumstances indicate the wisdom of doing so. (*Book of Order: G-3.02.03*)

Regular stated session meetings may not last longer than two hours unless two-thirds of the members present agree to extend the meeting in increments of fifteen minutes, with a maximum of four extensions.

3. Quorum –A quorum of the session shall be the moderator and one-third (but no fewer than three) of the ruling elders in active service.
4. Election to the Session – The congregation shall elect men and women, giving fair representation to persons of all ages and of all racial ethnic members, to the office of ruling elder serving on session subject to the following provisions. (*Book of Order: G-2.0401*) All active members of the church are eligible to be elected to session:

Term – Ruling elders shall be elected to serve terms of no more than three years on the session, nor shall a ruling elder serve for more than two consecutive terms or six consecutive years. A ruling elder who has served six consecutive years must be off session for one year before the ruling elder can serve on session again.

Election shall be to classes as nearly equal in number as possible, with the term of only one class ending each year. Terms shall ordinarily be for three years, except when it is necessary to elect a ruling elder for a shorter term in order to equalize the numbers in the classes or to fill vacancies. Terms of the ruling elders serving on session shall expire when their successors have been installed. (*Book of Order: G-2.0404*)

Nominations – Nominations shall be made by a representative nominating committee of active members of the church, which shall itself give fair representation to persons of both sexes, all age groups, and of all racial and ethnic members of the congregation. The session shall choose one of its members to serve as the moderator of this committee. There shall be three active members elected by the congregation to serve on this committee, none of whom may be in active service on the session. The pastor shall be a member of this committee, serving ex officio and without vote. (*Book of Order: G-2.0401*)

The nominating committee shall be chosen annually and no member of the committee shall serve more than three years consecutively.

Floor Nominations – Full opportunity shall always be given to the congregation for nominations by any active member of the church. (*Book of Order: G-2.0401*)

Congregational Meeting – The election of ruling elders to serve on session shall ordinarily take place at a special congregational meeting held near the end of the year, but may also take place at any other congregational meeting when necessary to fill a vacancy on session.

Preparation for Ministry as a Ruling Elder – The members elected to become new ruling elders will meet with session, which shall provide a period of study and preparation, after which the session shall examine them as to their personal faith; knowledge of the doctrine, government, and discipline contained in the



Constitution of the church; and the duties of the ministry. The session shall also confer with them as to their willingness to undertake the ministry appropriate to the order. If the examination is approved, the session shall appoint a day for the service of ordination and installation. If the examination is not approved by session for one or more elected officers, then session shall report this to the nominating committee, which shall reconvene and bring additional nomination(s) to the congregation. (*Book of Order: G-2.0402*)

**5. Trustees** – The corporate and ecclesiastical matters of the Holly Presbyterian Church shall be the province of the session. All active ruling elders of session shall constitute the corporate trustees and shall have the powers and duties prescribed under the general corporate laws of the State of Michigan.

**6. Officers:**

**Moderator** – The pastor of the church shall be the moderator of the session and the session shall not meet without the pastor except under those conditions specified in the *Book of Order: G-3.0201*. The pastor may designate any other teaching elder or commissioned ruling elder associated with the church to moderate a session meeting.

**Corporation President** – The president of the corporation shall be a member of the session and shall be elected annually by the session, with duties prescribed by the laws of the State of Michigan with regard to a non-profit corporation.

**Clerk** – The clerk shall record the transactions of the governing body, keep its rolls of membership and attendance, preserve its records carefully, and furnish extracts from them when required by another governing body of the Church. Such extracts, verified by the clerk, shall be evidence in any governing body of the Church. (*Book of Order: G-3.104*)

The clerk shall accurately maintain the following rolls for the church: Active Members, Inactive Members, Affiliate Members, and Baptized Members. (*Book of Order: G-3.0204a*)

The clerk shall accurately maintain the following registers for the church: Installed Pastors, Temporary Pastors (interims and stated supply), Ruling Elders, Deacons, Baptisms, Weddings, and Deaths.

The clerk shall also act as secretary of the corporation with duties prescribed by the laws of the State of Michigan with regard to a non-profit corporation.

The clerk shall be an elder elected by the session for such term as it may determine. (*Book of Order: G-3.0104*)

**Treasurer** – The treasurer shall be elected by the session for such term as the session shall decide. The treasurer's work shall be supervised by the session. The treasurer shall keep adequate books and records to reflect all financial transactions of the church and shall report those financial transactions to the session at stated session meetings. (*Book of Order: G-3.0205*)

The treasurer shall also act as the treasurer of the corporation with duties prescribed by the laws of the State of Michigan with regard to a non-profit corporation.

- 7. Teams** – Teams shall be established to facilitate the work of the church and the session. The first four teams shall be organized in accordance with the mission of the church, as follows:
- Worship
  - Outreach (includes Evangelism)
  - Christian Education
  - Congregational Care (includes Fellowship)

There shall be three additional teams to handle administrative functions, as follows:

- Finance
- Property
- Information Technology

One member of session shall chair each of the teams. No member of session shall chair more than one team.

One elder, generally a member of session, shall serve as clerk and not have any official team assignment.

The balance of the membership in each team shall be comprised of as many members of the congregation as deemed necessary and desirable. The moderator is an ex officio member of all teams, and shall be kept informed of, and welcomed to, any meetings and events of the teams.

- 8. Commissioner to Presbytery** – The session will elect a ruling elder to be the session's commissioner for presbytery meetings, preferably for at least a year at a time. (*Book of Order: G-3.0301*). It is preferred that the commissioner be a member of the session. If no member of session is able to serve an entire year, the session will seek a ruling elder not currently on session to serve in this capacity. If no ruling elder is identified to serve the entire year, then the session will commission a ruling elder to serve for each particular meeting.
- 9. Meeting Remotely** – Session may choose to meet electronically (via internet and/or telephone conferencing) when advisable because of weather or other special circumstances. All session members must be given advance notice and adequate instructions on how to participate in the meeting.

## **D. AMENDMENTS**

These bylaws may be altered, amended, repealed, or replaced, subject to the charter of the corporation, the laws of the State of Michigan and the United States of America, the Constitution of the Presbyterian Church (USA), the Bylaws of the Synod of the Covenant, and the Bylaws of the Presbytery of Lake Huron, at any congregational meeting by two-thirds of the members present. A printed distribution of same shall be made in connection with the call of the meeting and at the meeting itself.

**SPECIAL CONGREGATIONAL MEETINGS**

**SPECIAL CONGREGATIONAL MEETING – January 29, 2023**

A special congregational meeting of Holly Presbyterian Church, Holly, Michigan, was opened with prayer by moderator Rev. Robbie Carnes in the church sanctuary at 11:54 a.m., following Sunday worship, on January 29, 2023. The purpose of the meeting was to act upon the request of Rev. Brooke Pickrell to dissolve the pastoral relationship between the Rev. Pickrell and Holly Presbyterian Church, according to the terms of the Covenant of Closure/Dissolution approved by Rev. Pickrell and the Session. Notice was given regarding this meeting at the previous two worship services.

A quorum was established with 12 active members in attendance.

Jim Lyles was elected to serve as clerk pro tempore for the meeting.

A motion requesting the Presbytery to dissolve the pastoral relationship between Rev. Brooke Pickrell and this church, effective immediately, per the terms of the Covenant of Closure, was sustained unanimously by a show of hands.

A motion to allow the session to approve the minutes for this meeting was sustained.

The meeting was closed at 12:07 p.m. with prayer by Rev. Robbie Carnes.

Respectfully submitted,

Jim Lyles  
Clerk pro tempore

Rev. Robbie Carnes  
Moderator

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**SPECIAL CONGREGATIONAL MEETING – December 14, 2023**

A special congregational meeting of Holly Presbyterian Church, Holly, Michigan, was opened with prayer by moderator Rev. Lindsey Carnes in the church sanctuary at 11:43 a.m., following Sunday worship on December 10, 2023. The purpose of the meeting was to 1) elect elders for next year’s session and 2) elect at-large members for the 2024 Nominating Committee.

A quorum was established with 21 active members in attendance.

Jim Lyles, chair of the Nominating Committee, presented the following individuals to serve on Session beginning in January 2024: Jim Lyles, Margaret Perry, Donna DeNise and Jan Bradshaw. To balance out the classes, the term of service is different for each individual:

- For a three-year term, Jim Lyles and Margaret Perry. There were no other nominations from the floor. Motion sustained to elect Jim Lyles and Margaret Perry for a three-year term (Class of 2026).
- For a two-year term, Donna DeNise. There were no other nominations from the floor. Motion sustained to elect Donna DeNise for a two-year term (Class of 2025)

- For a one-year term, Jan Bradshaw. There were no other nominations from the floor. Motion sustained to elect Jan Bradshaw for a one-year term (Class of 2024).

There were two individuals who had previously agreed to serve on the 2024 Nominating Committee (Randy Cook and Gerry Jackson). Nominations were sought from the floor and Jennifer Chanter volunteered to serve on this committee. There were no other nominations. Motion sustained to elect the following three at-large members for the 2024 Nominating Committee: Randy Cook, Gerry Jackson and Jennifer Chanter.

The meeting was adjourned with prayer by Rev. Lindsey Carnes at 11:52 a.m.  
Respectfully submitted,

Jan Bradshaw  
Clerk of Session

Rev. Lindsey Carnes  
Moderator

## **MULTI-CHURCH COLLABORATION TEAM**

Several churches in the Flint area of the Presbytery, faced with declining membership, gathered to consider the possibility of hiring a part-time pastor and/or sharing resources with other churches.

In February, a few session members attended a meeting initiated by the Presbytery's COMMP (Commission on Ministry and Ministry Preparation) to talk about what part-time collaborative ministry might look like. Several models were discussed.

There were four churches who regularly participated in meetings throughout the year (Holly, Kirkridge, Tyrone, Trinity United). Tyrone decided to continue with their current ministry model and bowed out about halfway.

The three other churches met regularly throughout 2023. We prayed together and frequently had devotional time. Our discussions mainly centered around the following:

- Sharing each church's strengths (spiritual, relational, intellectual, physical).
- Financial limitations and pastoral responsibilities.
- Areas of commonality and how we might move forward.
- Review of each church's upper total compensation limits, membership, service times, etc. \*Note: It was decided that Kirkridge and Trinity move forward with a partnership since they were each able to share equally the pastor's compensation.
- Kirkridge and Trinity to form a covenant agreement with Pastor Kate Morrison.
- Holly will proceed with a slightly enhanced pulpit supply model to cover preaching and perhaps some pastoral care and study. If the part-time supply is unable to moderate sessions, perhaps the pastor for Kirkridge/Trinity could moderate with the approval of presbytery.
- The three churches are encouraged to communicate and share community outreach and special events. \*Note: The churches shared a potluck picnic in late July (held at Kirkridge), a few volunteers from Holly joined in an outreach opportunity to volunteer at the Crim (organized by Trinity).

We pray for Holly and all our churches as we seek to listen and learn where the Holy Spirit is leading us.

Jan Bradshaw, Dessalee Cook, Jim Lyles

## 2023 STAFF REPORTS

### Clerk of Session Report for 2023

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Membership on December 31, 2022                      43  
    Gains..... 0  
    Losses ..... 2  
Membership on December 31, 2023                      41

There were no new members in 2023. We lost two members: one member passed away to the greater life; one member dismissed. The membership is made up of one ethnic group (Caucasian). There are 23 women and 18 men. The age breakdown of our membership is as follows:

<b>Age</b>	<b># of Members</b>
10-19	0
20-29	3
30-39	3
40-49	0
50-59	5
60-69	10
70-79	9
80-89	9
90+	2
Unknown	0
<b>Total</b>	<b>41</b>

The session at the end of 2023 was made up of 8 Ruling Elders (4 female and 4 males). The session is made up of one ethnic group (Caucasian).

There were 12 stated session meetings averaging slightly over 90 minutes in length and one special session meeting lasting 29 minutes. There were two special congregational meetings and one annual congregational meeting this year.

On October 28, 2023, the Presbytery of Lake Huron conducted the annual review of our church's records and session minutes and were approved with no exceptions.

Respectfully submitted,  
Jan Bradshaw, Clerk of Session

## Treasurer's Report for 2023

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Sunday giving was 107.1% of the adjusted budgeted amount for the year, with pledged income at 101.1%. Thank you to all who continue to support our church financially.

We collected \$431 for special offerings, which were sent on to Presbytery. These include One Great Hour of Sharing, the Christmas Joy offering, and disaster relief funds. We also supported Athletes in Action, Campus Crusade for Christ, Presbytery general mission, and helped many local families with over \$2100 in budgeted and supplemental discretionary spending - nearly \$5400 to help others this past year.

Three of the accounts listed on the Balance Sheet are investment accounts (not bank accounts). The amount listed on the Balance Sheet does not generally change, unless we send money to them for investment. This is because they can, and do, go up and down regularly, and including those market changes in the report will only make it more complicated to interpret. However, now that they are all funded, it is appropriate to look at their balances periodically. So I list them at the end of each year. The endowment fund and Pershing account have recovered decently from last year, and the investment fund dropped a small amount.

HPC Endowment Fund: \$14,760.57  
HPC Investment Fund: \$31,010.35  
Pershing: \$19,958.64

A few notes about these funds: the HPC Endowment Fund was created for long term investments. Only the income created is accessible to be spent. This year, we added \$1500 to this fund (a portion of the proceeds from the Wright trust). The HPC Investment Fund will provide income to the church, but the original investment is available for a major need. Pershing contains the remaining Regan scholarship money, the music fund money (for use by the choir), and \$4000 of money received from the Wright trust several years ago.

Respectfully submitted,  
Vicki Lyles  
Treasurer

<b>Balance Sheet</b>			
	<b><u>Dec 31, 2023</u></b>		<b><u>Dec 31, 2022</u></b>
<b>ASSETS</b>			
<b>Current Assets</b>			
<b>Checking/Savings</b>			
<b>ELGA Credit Union</b>	<b>112,737.32</b>		<b>100,437.59</b>
<b>Huntington Checking</b>	<b>19,519.71</b>		<b>37,419.22</b>
<b>State Bank Saving (Pennies...)</b>	<b>365.65</b>		<b>794.54</b>
<b>Total Checking/Savings</b>	<b>132,622.68</b>		<b>138,651.35</b>
<b>Total Current Assets</b>	<b>132,622.68</b>		<b>138,651.35</b>
<b>Other Assets</b>			
<b>HPC Endowment Fund</b>	<b>11,050.00</b>		<b>9,550.00</b>
<b>HPC Investment Fund</b>	<b>18,500.00</b>		<b>18,500.00</b>
<b>NFS</b>	<b>19,500.00</b>		<b>19,500.00</b>
<b>Total Other Assets</b>	<b>49,050.00</b>		<b>47,550.00</b>
<b>TOTAL ASSETS</b>	<b>181,672.68</b>		<b>186,201.35</b>
<b>LIABILITIES &amp; EQUITY</b>			
<b>Liabilities</b>			
<b>Current Liabilities</b>			
<b>Other Current Liabilities</b>			
<b>Payroll Liabilities</b>	<b>956.50</b>		<b>1,466.66</b>
<b>Total Other Current Liabilities</b>	<b>956.50</b>		<b>1,466.66</b>
<b>Total Current Liabilities</b>	<b>956.50</b>		<b>1,466.66</b>
<b>Total Liabilities</b>	<b>956.50</b>		<b>1,466.66</b>
<b>Equity</b>			
<b>Opening Bal Equity</b>	<b>67,998.74</b>		<b>67,998.74</b>
<b>Retained Earnings</b>	<b>116,735.95</b>		<b>89,088.64</b>
<b>Net Income</b>	<b>-4,018.51</b>		<b>27,647.31</b>
<b>Total Equity</b>	<b>180,716.18</b>		<b>184,734.69</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b>181,672.68</b>		<b>186,201.35</b>

<b>Profit &amp; Loss Budget vs. Actual</b>				
<b>January through December 2023</b>				
	<b>Actual</b>	<b>Budget</b>	<b>\$ Over Budget</b>	<b>% of Budget</b>
<b>Ordinary Income/Expense</b>				
<b>Income</b>				
<b>1 Weekly Giving</b>				
<b>Non-pledged</b>	8,039.00	3,460.00	4,579.00	232.3%
<b>Online giving</b>	198.32	100.00	98.32	198.3%
<b>Plate</b>	629.00	1,500.00	-871.00	41.9%
<b>Pledged</b>	57,244.50	56,642.00	602.50	101.1%
<b>Total 1 Weekly Giving</b>	66,110.82	61,702.00	4,408.82	107.1%
<b>2 Special Offerings</b>				
<b>Christmas joy</b>	160.00	300.00	-140.00	53.3%
<b>One Great Hour of Sharing</b>	165.00	300.00	-135.00	55.0%
<b>Other special offerings</b>	100.00	100.00	0.00	100.0%
<b>Total 2 Special Offerings</b>	425.00	700.00	-275.00	60.7%
<b>3 Building Usage</b>				
<b>Individual use</b>	200.00	100.00	100.00	200.0%
<b>Total 3 Building Usage</b>	200.00	100.00	100.00	200.0%
<b>4 Memorials and Investments</b>				
<b>A. Hadley</b>	92.04	92.43	-0.39	99.6%
<b>Ellis</b>	7,178.38	7,210.62	-32.24	99.6%
<b>Hadley</b>	214.82	215.77	-0.95	99.6%
<b>Harry</b>	538.79	541.21	-2.42	99.6%
<b>Investment Fund</b>	592.75	550.00	42.75	107.8%
<b>Wright</b>	11,245.89	9,500.00	1,745.89	118.4%
<b>Total 4 Memorials and Investments</b>	19,862.67	18,110.03	1,752.64	109.7%
<b>6 Other Income</b>				
<b>Expenses reimbursed</b>				
<b>Plowing</b>	83.00			
<b>Expenses reimbursed - Other</b>	0.00	500.00	-500.00	0.0%
<b>Total Expenses reimbursed</b>	83.00	500.00	-417.00	16.6%
<b>Fundraising</b>				
<b>Goodsearch</b>	0.00	35.00	-35.00	0.0%
<b>Rummage sale</b>	0.00	1,965.00	-1,965.00	0.0%
<b>Fundraising - Other</b>	1,060.50			



<b>Total Fundraising</b>	<b>1,060.50</b>	<b>2,000.00</b>	<b>-939.50</b>	<b>53.0%</b>
<b>Interest</b>	<b>449.73</b>	<b>250.00</b>	<b>199.73</b>	<b>179.9%</b>
<b>Miscellaneous</b>				
<b>Funeral dinners</b>	<b>1,000.00</b>	<b>250.00</b>	<b>750.00</b>	<b>400.0%</b>
<b>Per capita</b>	<b>739.08</b>	<b>800.00</b>	<b>-60.92</b>	<b>92.4%</b>
<b>Miscellaneous - Other</b>	<b>788.52</b>			
<b>Total Miscellaneous</b>	<b>2,527.60</b>	<b>1,050.00</b>	<b>1,477.60</b>	<b>240.7%</b>
<b>Total 6 Other Income</b>	<b>4,120.83</b>	<b>3,800.00</b>	<b>320.83</b>	<b>108.4%</b>
<b>Total Income</b>	<b>90,719.32</b>	<b>84,412.03</b>	<b>6,307.29</b>	<b>107.5%</b>
<b>Expense</b>				
<b>1 Terms of call</b>				
<b>Car allowance</b>	<b>0.00</b>	<b>750.00</b>	<b>-750.00</b>	<b>0.0%</b>
<b>Continuing education</b>	<b>0.00</b>	<b>650.00</b>	<b>-650.00</b>	<b>0.0%</b>
<b>Dental</b>	<b>249.99</b>	<b>1,000.00</b>	<b>-750.01</b>	<b>25.0%</b>
<b>Expense allowance</b>	<b>10.50</b>	<b>500.00</b>	<b>-489.50</b>	<b>2.1%</b>
<b>Pension and Medical</b>	<b>3,631.75</b>	<b>14,502.96</b>	<b>-10,871.21</b>	<b>25.0%</b>
<b>Total 1 Terms of call</b>	<b>3,892.24</b>	<b>17,402.96</b>	<b>-13,510.72</b>	<b>22.4%</b>
<b>2 Payroll Expenses</b>	<b>33,628.20</b>	<b>58,796.76</b>	<b>-25,168.56</b>	<b>57.2%</b>
<b>3 Church Programs</b>				
<b>Administration</b>	<b>330.95</b>	<b>350.00</b>	<b>-19.05</b>	<b>94.6%</b>
<b>Christian education</b>	<b>0.00</b>	<b>800.00</b>	<b>-800.00</b>	<b>0.0%</b>
<b>Congregational Care</b>	<b>46.59</b>	<b>150.00</b>	<b>-103.41</b>	<b>31.1%</b>
<b>Finance</b>	<b>0.00</b>	<b>200.04</b>	<b>-200.04</b>	<b>0.0%</b>
<b>Guest speakers</b>	<b>10,140.52</b>	<b>1,500.00</b>	<b>8,640.52</b>	<b>676.0%</b>
<b>Worship</b>	<b>754.96</b>	<b>750.00</b>	<b>4.96</b>	<b>100.7%</b>
<b>Youth groups</b>	<b>0.00</b>	<b>100.00</b>	<b>-100.00</b>	<b>0.0%</b>
<b>Total 3 Church Programs</b>	<b>11,273.02</b>	<b>3,850.04</b>	<b>7,422.98</b>	<b>292.8%</b>
<b>4 Mission and Outreach</b>				
<b>Athletes in Action</b>	<b>1,000.00</b>	<b>1,000.00</b>	<b>0.00</b>	<b>100.0%</b>
<b>Campus Crusade</b>	<b>1,000.00</b>	<b>1,000.00</b>	<b>0.00</b>	<b>100.0%</b>
<b>Discretionary funds</b>	<b>1,200.00</b>	<b>1,200.00</b>	<b>0.00</b>	<b>100.0%</b>
<b>Outreach</b>	<b>1,000.92</b>	<b>1,500.00</b>	<b>-499.08</b>	<b>66.7%</b>
<b>Presbytery general mission</b>	<b>800.00</b>	<b>800.00</b>	<b>0.00</b>	<b>100.0%</b>
<b>Special offerings</b>	<b>431.00</b>	<b>600.00</b>	<b>-169.00</b>	<b>71.8%</b>
<b>Total 4 Mission and Outreach</b>	<b>5,431.92</b>	<b>6,100.00</b>	<b>-668.08</b>	<b>89.0%</b>
<b>5 Operations</b>				
<b>Cleaning service</b>	<b>5,200.00</b>	<b>5,200.00</b>	<b>0.00</b>	<b>100.0%</b>
<b>Consumers Energy</b>	<b>5,973.16</b>	<b>6,000.00</b>	<b>-26.84</b>	<b>99.6%</b>
<b>Insurance</b>	<b>5,127.00</b>	<b>5,387.00</b>	<b>-260.00</b>	<b>95.2%</b>
<b>Janitorial supplies</b>	<b>252.36</b>	<b>500.00</b>	<b>-247.64</b>	<b>50.5%</b>

Maintenance and repair	1,759.62	4,000.00	-2,240.38	44.0%
Office supplies/equipment	2,324.84	3,000.00	-675.16	77.5%
Security system	350.00	600.00	-250.00	58.3%
Snowplowing/Lawn	2,900.00	5,000.00	-2,100.00	58.0%
Technology	594.69	500.00	94.69	118.9%
Telephone/internet	1,792.88	1,800.00	-7.12	99.6%
Trash collection	200.00	200.00	0.00	100.0%
Water	532.19	600.00	-67.81	88.7%
<b>Total 5 Operations</b>	<b>27,006.74</b>	<b>32,787.00</b>	<b>-5,780.26</b>	<b>82.4%</b>
<b>6 Other Expenses</b>				
Cash reserves	300.00	300.00	0.00	100.0%
Endowment fund	1,500.00	1,500.00	0.00	100.0%
Fundraising expenses	761.30	400.00	361.30	190.3%
Miscellaneous	318.08	400.00	-81.92	79.5%
Presbytery per capita	1,935.00	1,935.00	0.00	100.0%
<b>Total 6 Other Expenses</b>	<b>4,814.38</b>	<b>4,535.00</b>	<b>279.38</b>	<b>106.2%</b>
<b>Total Expense</b>	<b>86,046.50</b>	<b>123,471.76</b>	<b>-37,425.26</b>	<b>69.7%</b>
<b>Net Ordinary Income</b>	<b>4,672.82</b>	<b>-39,059.73</b>	<b>43,732.55</b>	<b>-12.0%</b>
<b>Other Income/Expense</b>				
<b>Other Income</b>				
<b>Special Accounts</b>				
Building Fund	3,620.50	4,662.00	-1,041.50	77.7%
Cash reserves fund	300.00			
Endowment fund	1,500.00			
Flower fund	305.00			
Friends with needs	250.00			
Pennies from Heaven	1,661.11			
Property donations	77.00			
Ranger, Peggy memorial	395.00			
Supplemental discretionary	978.00			
<b>Total Special Accounts</b>	<b>9,086.61</b>	<b>4,662.00</b>	<b>4,424.61</b>	<b>194.9%</b>
<b>Total Other Income</b>	<b>9,086.61</b>	<b>4,662.00</b>	<b>4,424.61</b>	<b>194.9%</b>
<b>Other Expense</b>				
<b>Designated special accts.</b>				
Baby pantry	98.00			
Carryover cont. ed.	325.00			
Flowers	208.85			
Friends	1,184.00			
Future pymt xfer to current year	15,000.00			

<b>Supp. discretionary</b>	<b>962.09</b>				
<b>Total Designated special accounts</b>	<b>17,777.94</b>				
<b>Total Other Expense</b>	<b>17,777.94</b>				
<b>Net Other Income</b>	<b>-8,691.33</b>	<b>4,662.00</b>	<b>-13,353.33</b>	<b>-186.4%</b>	
<b>Net Income</b>	<b>-4,018.51</b>	<b>-34,397.73</b>	<b>30,379.22</b>	<b>11.7%</b>	

<b>Special Accounts Summary</b>			
<b>All Transactions</b>			
	<b>Balance</b>		<b>Balance</b>
<b>Designated funds</b>		<b>Memorials (continued)</b>	
A/C	50.00	Freeman, M	75.00
Baby pantry	5,281.02	Gates, F	525.00
Building	7,334.40	Goodearl, D	50.00
Cash reserves	2,700.00	Grate, A	220.00
Creative spirits	111.00	Green, J	385.00
Fellowship	911.02	Hope, M	1,075.00
Flowers	834.15	House, M	225.00
Friends	19,465.39	Howe, R	1,715.00
Furniture	340.38	Johnston, B	35.00
Future year	20,000.00	Jones, Mary	820.00
Landscaping	175.06	Keener, B	370.00
Music	7,920.29	Leaming, D	125.00
Outreach	900.40	Olson, F.	175.00
Pennies	3,634.80	Olson, P	125.00
Property	251.45	Pelton, J	75.00
Regan Scholarship	8,304.03	Ponton, B	50.00
Remodel	802.26	Pretznow, D	20.00
Stephens Min.	25.65	Rainey, M	455.00
Sup. discret.	378.00	Ranger, P	395.00
TFC mission	685.10	Ridley, M	422.33
Triennium/AYM	709.00	Sargent, EJ	365.00
Young adult	325.00	Schram, R	450.00
<b>Total Designated funds</b>	<b>81,138.40</b>	Smith, Jack	150.00
		Smith, Marge	397.28
<b>Memorials</b>		Spring, A	170.00
Bates, H	40.00	Stark, D	725.00
Bates, S	25.00	Striggow, H	24.80
Burns, L	1,718.00	Studer, J	2,205.00
Cook, C	2,456.26	Van Buren, H	435.00
Crawford	0.49	Van der Kuy	25.00
Dryer, Beth	4,650.00	Walters, J	425.00
Dryer, Br	1,907.11	Wells, B	475.00
Dryer, S	75.00	Wells, E	440.00
Fox, B	409.00	Whalen, J	100.00
Fox, V	849.00	Wiethoff, E	320.00
		Yobuck, C	275.00
		<b>Total Memorials</b>	<b>26,449.27</b>
		<b>Total Spec. Accts.</b>	<b>107,587.67</b>

## **TEAMS OF SESSION**

### **Christian Education Team Report for 2023**

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Bible study meets twice a month and we currently meet the second and fourth Sunday of the month. Our topics of discussion center around the scripture readings for that particular Sunday. We have an average of 5 to 8 participants. Overall, those who have joined a study comment that they find discussions interesting and thoughtful. There are no boundaries to discussion and we find the Holy Spirit leading us to interpret the word and compare it to past and current situation.

All are welcome and my hope is to have more people come and join us.

In Christ's Name,  
Dessalee Cook

### **Congregational Care Team Report for 2023**

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We did not formally meet this year; however, we did meet informally to discuss the yearly rummage sale. It was decided not to have one this year. Hopefully we can do one in 2024.

We decided to have a potluck on Feb. 5<sup>th</sup>.

Get well and birthday cards continue to be sent to our church family.

Let us all pray for a wonderful and healthy year for our congregation. We have such a special fellowship here at Holly Presbyterian Church. Thank you, Jesus.

Respectfully submitted,  
Cathie Killewald

### **Information Technology Report 2023**

---

Technology Committee was very busy in 2023 with hardware/software issues.

The committee has addressed the following items:

- 1) There were two computers for the AV projector and video streaming. The first computer ran the AV projector, and the second computer ran the live stream to YouTube. Both computers had issues due to age, resulting in the interruption to our service.

- a. March: A new computer was purchased to replace the AV projector computer. This was needed because the computer was having startup and communication issues due to age.
  - b. August: The livestream computer was having communication issues with the AV computer. The live stream software was transferred to the AV projector computer and the computer was retired.
- 2) Refurbished Computers: The computers that were donated to the church are being reloaded and given to families that need them. Also, one of the computers was given to Sherry to complete her job as secretary for remote work.
- 3) Software Updates: Kept the church's software up to date.
- a. Norton Essentials was a paid software and we found out that Microsoft Defender was doing the same for free.
  - b. Looking at changing from: iDRIVE to Microsoft OneDrive because OneDrive is a free software.
- 4) Church Website: The website has been working great and contains all the current events, services, and calendar dates. It was migrated to a remote server, Digital Space, in March of this year. (Thanks Walt)
- 5) Volunteers: Our AV and video volunteers are scheduled for the first quarter of 2023. (Thanks Jim). If you are interested in learning to help with this part of our ministry, please reach out.

I wish to thank everyone that worked on the technology committee.

Jim Lyles  
Walt Brown

Technology Committee Session Leader  
Brian Parker

## **Outreach Team Report for 2023**

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The Outreach Team members are Jennifer Chanter and Donna DeNise. Additional volunteer for the ministries for Baby Pantry is Cathie Killewald and Walt Brown for the Website.

Our congregation's ongoing ministries include:

- Financial support for the Iobst Family.
- Financial support for the Keeler Family.
- In the Beginning Baby Pantry: Mission is to offer resources for families with infants and young children who have experience challenging times. Details on the Ministry can be found in the report by Cathie Killewald.
- Facebook page The HOLLY PRESBYTERIAN CHURCH USA is our most active page with members and friends sharing posts and photos.
- Website: Details on this ministry can be found in the report by Walt Brown.

Our Congregation additional special community Outreach projects for the year Include:

- Offering free parking for town events.
- Sponsored a baseball team member and had a Holly Presbyterian Church Banner sign on the fence.
- A gift bag of toiletries for The Traverse Place.
- One Great Hour of Sharing.
- Passed out water bottles at the Memorial Day Parade.
- Passed out water bottles at the Holly Days Parade.
- Collected school supplies of Holly Area Youth Assistance.
- Trick or Treat Night at the church.
- Adopted-A-Family for Christmas.
- Church logo was put on coffee mugs at the red Devil Restaurant.
- Joy Offering.
- Ambassadors Concert.

Submitted by,  
Donna DeNise

**Holly Presbyterian Church's Website Report for 2023** (<http://www.hollypc.org>) The Website ran smoothly throughout 2023 and had no reliability issues. The Website is a primarily source for members of the congregation and individuals outside the congregation to find information about the church and its activities, as well as provide access to live Internet streaming of each Sunday morning worship service and an archive of 11 years of worship services, including 4 years of videos on YouTube.

Respectfully Submitted,  
Walter Brown

### **In the Beginning Baby Pantry Report for 2023**

We were off to a slow start this year, but once the web page was up visits began to increase.

This year we assisted 27 area families. We also assisted 15 new families. Praise God!! The Baby Pantry is such a wonderful outreach ministry. It is a true blessing to help these needy families to maintain a healthy home for their children. God is so good for helping support our efforts.

Respectfully submitted,  
Cathie Killewald

# Property Team Report for 2023

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2023 was another busy year. We had two well-attended "official" workdays, plus some work was done on other days. Twenty different people performed this work over the course of the year. Here is a partial list of the work that was done:

- A church member did the mowing and routine lawn work for the church throughout the summer.
- Seasonal tasks were done, such as swapping & cleaning storm & screen windows, installing office air conditioners, swapping air purifiers and fans in the Sanctuary, and many cleaning tasks throughout the church.
- There were numerous landscaping improvements, taking out weeds and junk bushes, planting new flowers and bushes, pruning, transplanting perennial flowers, and removing tree branches overhanging the front sidewalk.
- Weeds were removed from cracks in the parking lot.
- Cracks in the concrete at the back entryway were filled and sealed, and a low spot was filled to prevent water from collecting and freezing during the winter months.
- The church's stained glass windows were inspected, and an estimate for replacing them (for insurance purposes) was provided. Glazing was replaced on the stained glass windows at the rear of the Sanctuary.
- Cracks between the bricks at the north side of the back porch were repaired.
- A broken electrical junction box was replaced, on the north external wall by the handicap ramp.
- Hinges and handles on the cabinets in the office were tightened and repaired.
- The storage room, craft room, shelves, and alcoves in the Gathering Place (under the Sanctuary) were cleaned out and reorganized.
- It became necessary to find a different insurance provider for the church, as the previous provider is no longer insuring churches. Farm Bureau agent Jason Jones found an affiliated insurance company, though at a higher rate than before.

In addition, we hired professionals to handle several issues, including:

- Nicky's Professional Cleaning Service continued to clean the church every two weeks.
- Snow and ice removal was again done by Irish Brothers during the 2022-2023 winter season and will be done by them this winter.
- Annual backflow tests on the boilers were completed.
- The annual inspection of the fire extinguishers was completed.
- Chappel Electric repaired the parking lot light nearest the back entrance, at no charge.
- Don Bair Plumbing replaced both kitchen faucets, as well as a cracked drainage pipe under the sink.
- Don Bair Plumbing fixed a problem causing hot water to come out of both taps in the west upstairs bathroom.

I want to thank all the members of the Property Team, for their guidance and their hard work throughout the year. We'd love to have others join our team. We usually meet on the second Tuesday each month at 7:30 p.m., sometimes online via Zoom and sometimes in person. Let me know if you'd like to be a part of our team.

Respectfully submitted,  
Jim Lyles, Property Team Chair



## **Worship Team Report for 2023**

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The Worship Team leader was Tom Schettling and team members consisted of Vicki Lyles and Gordie Bradshaw. Without the support and hard work from those mentioned and our congregational members who continue to volunteer in supporting the church worship, we would not be able to sustain our mission.

The average attendance for worship services was 21 for the 53 days that data was recorded. The pulpit is being filled with the aid of pulpit supply. We served communion the first Sunday of each month, Maundy Thursday, and Easter Sunday. Julia Hull continues to provide our Sunday morning service with music. We also have a service on Ash Wednesday.

Respectfully submitted,  
Tom Schettling

## **Sanctuary A/V Team Report for 2023**

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The Sanctuary A/V Team is responsible for doing the audio/visual setup for worship services and other events in the church's sanctuary. We are the ones who prepare the content that is displayed on the big screen and TVs in the sanctuary. We are actually a "sub-team" that falls under the jurisdiction of the Worship Team.

We had 4 people on the team: Karen Haneline, Gerry Jackson, Jim Lyles, and Brian Parker.

We ran the A/V system, camcorder, and sound system during worship service with help from Gordie Bradshaw, Randy Cook, and Vicki Lyles.

In addition we live-streamed our worship services on YouTube. This is an extra task for the person running the A/V system, but it is fairly straightforward to run.

If you are willing to run the sound system, camcorder, or the A/V system during worship service, let one of the team members know. Both of these tasks require only a little training, which you can receive from one of the team members during any worship service.

If any of you are interested in learning how to do A/V setup and possibly joining the team, please let me know.

Jim Lyles  
Sanctuary A/V Team chair

## Finance Team Report for 2023

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No formal meetings were done this year however all necessary tasks were completed including:

- Financial church audit (all was in order)

- Giving statements (mid-year and annual)

- Preliminary budget

- Giving envelope preparation

Our stewardship effort this time yielded the following:

- 19 pledges for a total of \$48,843.00

- 4 increased pledges

- 1 decreased pledge

- 14 remained the same

Pledging was as expected. (no big surprises)

We all need to pray as a total fellowship and trust God to make up any differences that we need through non-pledged giving.

May we all trust God for a successful financial year. Always thank God for all He does for us both spiritually and financially.

Thank you team and counters for your help in aiming for our goals.

Respectfully submitted,  
Bob Killewald  
Finance Chair

# HPC 2024 Budget

		2024 Budget	2023 Actual	2023 Budget
<b>Expenses</b>				
<b>Terms of Call</b>		\$20,000.00	\$11,966.08	\$49,697.96
1	Salary	20,000.00	\$3,750.00	\$15,000.00
2	Housing	\$-	\$3,750.00	\$15,000.00
3	Car Allowance	\$-	\$-	\$750.00
4	Continuing Education	\$-	\$-	\$650.00
5	Dental	\$-	\$249.99	\$1,000.00
6	Expenses Allowance	\$-	\$10.50	\$500.00
7	SECA	\$-	\$573.84	\$2,295.00
8	Pension & Medical	\$-	\$3,631.75	\$14,502.96
9	Moving Expenses	\$-	\$-	\$-
<b>Other Payroll</b>		27,621.24	\$25,554.36	\$26,501.71
1	Organist/Music Dir.	\$10,058.40	\$10,058.40	\$10,058.40
2	Secretary	\$15,600.00	13,680.00	\$14,560.00
3	Nursery Aide	\$-	\$-	\$-
4	Employer FICA/Med	\$1,962.84	\$1,815.96	\$1,883.31
5	Associate Pastor	\$-	\$-	\$-
<b>Church Programs</b>		\$3,550.00	11,392.74	\$3,850.00
1	Administration	\$350.00	\$330.95	\$350.00
2	Christian Education Team	\$500.00	\$-	\$800.00
3	Congregational Care	\$150.00	\$46.59	\$150.00
4	Guest Musician	\$-	\$-	\$-
5	Guest Speaker	\$1,500.00	\$10,140.52	\$1,500.00
6	Finance Team	\$200.00	\$119.72	\$200.00
7	Worship Team	\$750.00	\$754.96	\$750.00
8	Youth Groups	\$100.00	\$-	\$100.00
9	Pastor Nominating Committee	\$-	\$-	\$-
<b>Mission Outreach</b>		\$6,500.00	\$5,431.92	\$6,100.00
1	Discretionary funds	\$1,800.00	\$1,200.00	\$1,200.00
2	Outreach Team	\$1,500.00	\$1,000.92	\$1,500.00
3	Athletes In Action	\$1,000.00	\$1,000.00	\$1,000.00
4	Campus Crusade for Christ	\$1,000.00	\$1,000.00	\$1,000.00
5	Presbytery general mission	\$800.00	\$800.00	\$800.00
6	Special Offerings	\$400.00	\$431.00	\$600.00
<b>Operations</b>		\$32,187.00	\$26,819.74	\$32,787.00
1	Cleaning Services	\$5,200.00	\$4,800.00	\$5,200.00
2	Consumers	\$6,000.00	\$5,973.16	\$6,000.00
3	Insurance	\$5,387.00	\$5,690.00	\$5,387.00
4	Janitorial Supplies	\$500.00	\$252.36	\$500.00
5	Lawn Service & Snow Removal	\$5,000.00	\$2,900.00	\$5,000.00
6	Security System	\$-	\$-	\$600.00
7	Property Team	\$4,000.00	\$1,759.62	\$4,000.00
8	Office Supplies/Equipment	\$3,000.00	\$2,324.84	\$3,000.00
9	Telephone	\$1,800.00	\$1,792.88	\$1,800.00

10	Trash Collection	\$200.00	\$200.00	\$200.00
11	Water	\$600.00	\$532.19	\$600.00
12	Technology	\$500.00	\$594.69	\$500.00
Other Expenses		\$3,769.00	\$4,819.38	\$4,535.00
1	Fund Raising Expenses	\$400.00	\$766.30	\$400.00
2	Presbytery Loan Payment	\$-	\$-	\$-
3	Miscellaneous	\$300.00	\$318.08	\$400.00
4	Presbytery Per Capita	\$1,269.00	\$1,935.00	\$1,935.00
5	Endowment Fund	\$1,500.00	\$1,500.00	\$1,500.00
6	Cash Reserve Fund	\$300.00	\$300.00	\$300.00
<b>Total Budgeted Expenses</b>		<b>\$93,627.24</b>	<b>\$85,984.22</b>	<b>\$123,471.67</b>
<b>Income</b>				
Giving		\$62,717.00	\$69,731.32	\$66,364.00
1	Giving Non-pledged	\$8,420.00	\$8,039.00	\$3,460.00
2	Giving Plate	\$1,500.00	\$629.00	\$1,500.00
3	Giving Pledged	\$48,843.00	\$57,244.50	\$56,642.00
4	Building Fund	\$3,854.00	\$3,620.50	\$4,662.00
5	On-line Giving	\$100.00	\$198.32	\$100.00
Special Offerings		\$500.00	\$425.00	\$700.00
1	Christmas Joy	\$200.00	\$160.00	\$300.00
2	One Great Hour of Sharing	\$200.00	\$165.00	\$300.00
3	Other Special Offerings	\$100.00	\$100.00	\$100.00
Building Usage		\$100.00	\$200.00	\$100.00
1	Group Use	\$-	\$-	\$-
2	Individual Use	\$100.00	\$200.00	\$100.00
Investments		\$18,526.38	\$19,862.67	\$18,110.03
1	A. Hadley	\$96.43	\$92.04	\$92.43
2	H & G Ellis	\$7,538.57	\$7,178.38	\$7,210.62
3	Hadley	\$225.57	\$214.82	\$215.77
4	Harry	\$565.81	\$538.79	\$541.21
5	Wright	\$9,500.00	\$11,245.89	\$9,500.00
6	HPC Investment Fund	\$600.00	\$592.75	\$550.00
Other Income		\$4,450.00	\$3,120.83	\$4,300.00
1	Expenses Reimbursed	\$500.00	\$83.00	\$500.00
2	Fund Raising	\$2,000.00	\$1,060.50	\$2,000.00
3	Interest	\$400.00	\$449.73	\$250.00
4	Miscellaneous Income	\$500.00	\$788.52	\$500.00
5	Funeral Dinners	\$250.00	\$-	\$250.00
6	Per Capita	\$800.00	\$739.08	\$800.00
<b>Total Budgeted Income</b>		<b>\$86,293.38</b>	<b>\$93,339.82</b>	<b>\$89,574.03</b>
<b>Shortfall (Difference Between Income and Expenditures)</b>		<b>\$(7,333.86)</b>	<b>\$7,355.60</b>	<b>\$(33,897.64)</b>